

COLORADO SCHOOL OF MINES FACULTY SENATE MINUTES

January 19, 1999 - 2:00 PM

Coolbaugh House

ATTENDEES: Ely, Griffiths, Kidnay, Klusman, Lu, Nickum, E. Pang, Readey, Romberger, Underwood, and Wendlandt

APOLOGY: Ohno and Van Tyne

VISITOR: VPAA Trefny

APPROVAL OF MINUTES: The December 15, 1998 minutes were approved. The January 5, 1999 minutes were approved as amended.

OLD BUSINESS:

- A. The academic regulations distributed at the January 5, 1999 Faculty Senate meeting will be discussed at a future Faculty Senate meeting.
- B. The Intellectual Property Committee is not ready to make a presentation at the January Faculty Forum. Trefny suggested other possible topics for the January Faculty Forum. They were 1) faculty evaluations, 2) graduate studies and research and 3) the 5-year master plan for Colorado School of Mines. Underwood suggested a presentation by President Bickart on the direction of CSM. The Senators voiced a preference for graduate studies and research as this is the topic for the Board of Trustees Retreat and felt that the faculty would like a "brainstorming" session on this issue. Trefny and Romberger will ask Romig, Dean of Graduate Studies, to preside over this forum.

For the February Faculty Forum, the Senators would like President Bickart to make a presentation on the direction CSM will be taking.

- C. Agenda priorities were discussed in the approval of the January 5, 1999 Faculty Senate minutes.
- D. The CUFLA Retreat will be February 25, 1999 at Mount Vernon Country Club. McNeil is organizing a session on grievance procedures. McNeil is asking for volunteers to assist him in organizing and presenting this session. Anyone interested should contact McNeil directly.
- E. Readey reported that when he presented a proposal to change the Department/Division Heads' Promotion and Tenure Committee to a Faculty Promotion and Tenure Committee, some department/division heads said that they felt that the VPAA needed input from the department/division heads and that their committee should not be replaced. A parallel faculty committee would be welcomed, however.

A **motion** was made by Underwood and seconded by Klusman that the Faculty Promotion and Tenure Committee make-up would be thoughtfully decided by the CSM Faculty Senate and the Administration. Tenure decisions would be based on input from the individual's department committee, their department/division head and the Faculty Promotion and Tenure Committee.

The vote on the motion: in favor - 8; opposed - 1; and abstention - 1. The motion passed.

This motion will be forwarded to the Vice President for Academic Affairs and the CSM Faculty Handbook Committee.

(Romberger had to leave. Ely as Senior Senator presided for the remainder of this meeting)

Nickum and E. Pang stated that those that they represent have some concerns with the current wording in the CSM Faculty Handbook regarding promotion and tenure. Librarians are not tenured but are promoted. The humanities faculty does not have the same criteria that the engineering faculty has; therefore, they cannot be held to the same standards for promotion and tenure.

Readey distributed proposed changes to the faculty handbook dated June 8, 1998.

The Faculty Promotion and Tenure Committee would need "feedback" loops incorporated into its structure.

COMMITTEE REPORTS: Due to time constraints, no committee reports were given.

The meeting adjourned at 3:50 PM