

# COLORADO SCHOOL OF MINES FACULTY SENATE MINUTES

February 6, 2001 - 2:00 PM

Stratton Hall Room 102

**ATTENDEES:** Dickerhoof, Frost, Illangasekare, Kidnay, Klusman, Lu, Navidi, Nickum, Ohno, E. Pang, Readey and Wendlandt

**APOLOGIES:** Curtis

**VISITORS:** President Trefny

**APPROVAL OF THE MINUTES:** The minutes of the January 16, 2001 Faculty Senate meeting were approved.

## COMMENTS FROM GUESTS:

### A. President Trefny

1. On March 2, 2001, members of the CCHE staff will visit CSM and hold two meetings. One will be with students and the other will be with faculty. The faculty meeting will be at 10:00 a.m. with the Academy and the Faculty Senators representing the faculty.
2. The Economics and Business Masters degree has been approved by CCHE.
3. The Brown Building addition has been approved by CCHE for a \$1.2 million architectural and engineering study. It has made it through Capital Development Committee of the legislature.
4. The Millennium College Bill to create "charter" colleges was introduced in the legislature last week. After establishing the concept, CSM would be the only initial Millennium College in the state. We would receive block funding from the state. One major negative of becoming a Millennium College is that CCHE could remove that status at any time. CSM would have a ten-year window with annual reporting requirements.
5. The creation of a petroleum institute in Abu Dhabi is underway. Staffing will come from CSM. Initial undergraduate enrollment of 600 is expected. The purpose of this institute is to sustain the workforce there.
6. The recommendations from the Ad-Hoc Sports and Athletics Committee are: 1) move athletics from academics to student life (two issues of interest to the Senate are the faculty status of coaches and course credits); 2) establish a master plan for developing facilities; 3) get Office of Institutional Advancement to raise funds; and 4) take a hard look at competitiveness.
7. Trefny has developed a "strawman statement" for a strategic plan for CSM. He would like feedback from the Senators.

## COMMITTEE REPORTS

A. Executive Committee (E. Pang) – There will be three meetings this semester –February, March and April. Academic Associate Vice Presidents Nigel Middleton and Barbara Olds will be invited to attend these meetings. The Faculty Senate is represented by Lu, Wendlandt and E. Pang.

### B. Councils of the Senate

1. Graduate Council (Klusman) – The Masters program in Economics and Business has been approved and will be going to CCHE for approval. The committee is discussing making senior graduate students junior faculty members. A senior graduate student would be a graduate student who has passed his/her qualifying and/or comprehensive exam.
2. Undergraduate Council (Nickum provided the following written report) –

There were no introductions for new courses or curriculum changes in the January meeting. Jon Leydens, the Director of the Writing Center, addressed the Council about Writing Across the Curriculum. He would like to see WAC description and its significance to the CSM community appear in the Bulletin. He also would like to flag WAC courses in the Bulletin. The Council will vote on inclusion once the language is written on WAC. Michael Haviland, Executive Director of the Office of International Programs, also addressed the Council on the credit transfer issues in study-abroad programs. He informed the Council that many more students were taking advantage of this program and it is important to develop a standardized way of equating these courses (if possible) with the courses CSM offers. He indicated that the each department would have to discuss this issue, but that having the Office of International Programs involved from the beginning was crucial. Nigel Middleton briefly summarized the double counting of hours for the combined BS/MS programs (also called 4+1). The policy, worked on in Graduate Council, would allow students to double count 6 hours as an incentive to continue their education at CSM.

3. Research Council (Ohno) – Two major items discussed were 1) the overhead rate on subcontracts. Currently it is the full overhead rate that is considered to be too high. 2) The Graduate Student Association is looking for judges for their Research Fair. They also sought the committee's advice on obtaining more participants.

#### C. Faculty Senate Committees

1. Committee on Committees (Readey) – Nothing to report.
2. Faculty Affairs (Ohno) – The Compensation Committee is looking for a way to generate \$2 million to bring payup to date. They are also identifying professors that are underpaid. This Committee meets bimonthly.
3. Academic Standards and Policies (Kidnay) – There are no issues before the Committee at the present time.
4. Evaluation (Klusman) – The Committee would like Department/Division Heads and Administrators to be evaluated by all tenured, tenure-track, instructors, research, and transition faculty this year. Transitional appointments less than 50% full-time, adjunct faculty and research associates who do not have assistant, associate, or professor rank would not be eligible to evaluate these positions. Department/Division Heads are to receive forms for Administrators only, not the Department/Division Head form. Anyone who has been in their current position less than one year, would not be evaluated. The Committee would like the results available in the library as faculty/administrators salaries are. The Committee would like the Vice President for Academic Affairs to make a response to each department/division regarding these evaluations. The department secretaries would provide a list of eligible evaluators. Each eligible evaluator would receive five forms for administrators and one form for his/her department/division head. The five administrators to be evaluated would be: President/VP Academic Affairs – John Trefny; Associate Vice President for Academic Affairs – Nigel Middleton; Vice President for Finance and Operations – Robert Moore; Vice President for Student Life and Dean of Students –Harold Chevront; and Dean of Graduate Studies and Research – Phillip Romig. The Senators agreed that all department/division heads should be evaluated regardless of their time in that position. Library faculty should be included as well as computing center, lecturers and athletics. The Senate will decide whether or not to accept this proposed procedure at their next meeting.
5. Sports and Athletics (Wendlandt) – There is a dire need for additional funding for athletics.

6. Readmissions (Wendlandt provided the following written report) –

The Readmissions Committee convened for counseling activities on January 2-5, 2001. Following is a summary of activity by the committee:

Activity	Students scheduled	No Show/Grade Change	Numbered counseled
Double F	33	8	25
Lower division	26	6	20
Upper division	25	9	16

In addition, there was a third suspension appeal that resulted in the student being readmitted.

D. University Committees

1. Budget (Dickerhoof) – Robert Moore made a presentation summarizing the CSM's current status. Moore said that the University broke even for this semester and that the faculty should expect a 5% increase in total compensation for next year. However, the health costs for faculty are increasing by 18% next year. The tuition schedule will remain the same for next fall even though Millennium College status should be in place this summer. The research building should be paid for in three to five years due to an increase in the volume of research.
2. Handbook (Pang) – The faculty representation on this committee is underrepresented. Chair, Barbara Olds, indicated that additional members can be added if the committee would request this. Walker, CSM Staff Attorney, is now a non-voting member of this committee. Department Heads are promoting for a change in the criteria for promotion from associate to full professor. The Committee will continue to discuss this item at the next several meetings.
3. Promotion and Tenure Committee (Readey) – No report.

- E. Presidential Search Advisory Committee (Readey) – The Committee has received 55 applications/resumes. This Thursday, we will narrow these to six to ten candidates. These will have their listed references contacted and will also be asked permission to contact others not listed as references. The Committee will conduct airport interviews over one weekend. When this list is narrowed to three to four, then the Committee will make site visits.

**OLD BUSINESS:**

- A. Central location to archive Senate Minutes (Nickum) – The Library can do this as long as Senate does not require a large amount of space. Nickum will coordinate with Jensen to transfer the Senate Minutes from Academic Affairs to the Arthur Lakes Library.
- B. University Forum Meeting (E. Pang) – The Administrative Faculty Representative, Carol Chapman, and Classified Employees Representative, Michelle Kozel, are interested in meeting on this issue. There has been no response from the Graduate and Undergraduate Student Associations.

**NEW BUSINESS:**

- A. Faculty Evaluations (Illangasekare) – With Illangasekare’s consent, this will be discussed at the next meeting. The next Faculty Senate meeting will be February 20, 2001. Debra Lasich, Director of WISEM, will make a presentation on the status of women faculty members at CSM at the next Senate meeting.

The meeting adjourned at 3:58 pm.