

COLORADO SCHOOL OF MINES FACULTY SENATE MINUTES

April 4, 2000 -2:00 PM

Coolbaugh House

ATTENDEES: Griffiths, Kidnay, Klusman, Nickum, Ohno, Readey, Romberger, Underwood, VanTyne and Wendlandt

APOLOGIES: Ely, Lu, and E. Pang

VISITOR: There were no visitors.

APPROVAL OF THE MINUTES: The minutes of the March 7, 2000 and the March 21, 2000 Faculty Senate meetings were approved.

ANNOUNCEMENTS:

- A. The Colorado Faculty Advisory Committee (CFAC) annual meeting will be April 21 at the Tivoli Center. Tim Foster will be there as he feels that this committee is his main communication with the Colorado faculty. Underwood will be able to attend part of this meeting.
- B. The April 18 Faculty Senate meeting will begin at 2:00 pm and VPAA Trefny and President Bickart will present the campaign case statement at 3:00 pm.

COMMITTEE REPORTS:

- A. **Executive Committee** (Romberger) – Discussed the results of the Academic Salary Advisory Committee. The results were presented by Griffiths during his report of that committee.
- B. Councils of the Senate
 - 1. Graduate Council (Klusman) – Proposed agenda items for the council's next meeting include:
 - a. Changes to the CSM catalog (1) reducing credit hours to 12 hours per semester; (2) removing the number of Cs that a graduate student may have as long he/she maintains a B average; (3) mid-term grades will be a letter grade, not a S or U; (4) research and thesis hours will be separated – each will have their own course number; (5) a student may not discuss their thesis with their advisor if he/she is on leave of absence.
 - b. B.. A proposed \$500 computer usage fee per semester that is to be paid by a student's sponsor.
 - c. A new post-baccalaureate professional degree program that will be an intermediate degree between the bachelor's and master's degree.
 - d. Once a student's advisor has approved their thesis, it is distributed to the student's committee at least one week in advance of the oral thesis defense. That defense does not need to be scheduled more than one week in advance.

The Senators requested that Klusman notify Dean Romig of their concern that these items require thorough discussion that cannot be accomplished in a one-hour meeting.

- 2. Undergraduate Council (Nickum provided the following written report) –

The Senate's concern about requirements for chemistry courses in the Environmental Engineering specialty was brought up and has been referred to the Engineering and Environmental Science

departments.

R. Frost, Chair of the Oredigger/Prospector task force, reported on the first two meetings. The group consists of three academic faculty members (R. Frost, K. Nelson, L. Pang), C. Lindloff (Student Activities), G. Greivel (Lecturer - ex-CSM student), S. Walker (Office of Legal Services), and Aaron Coch (student). They have looked into 1st amendment rights, benchmarking with peer institutions, and alternatives in offering the courses. There will be another report on the group's next meeting.

3. Research Council (Ohno) – Ohno deferred his report to allow more time for discussion of the Faculty Handbook changes.

C. Faculty Senate Committees

1. Committees on Committees (VanTyne provided the following written report)

*To: Faculty Senate
From: C.J. Van Tyne, Chair Committee on Committees
About: Recommendations for Faculty Senate Committees
Date: March 31, 2000*

On Wednesday March 8, 2000 the Committee on Committees met.

The following recommendations are made to the Senate for service on the Faculty Senate committees:

*Academic Standards and Policies Committee
Gregory S. Holden, 5-03 Geology and Geological Engineering
Committee on Committees
Graham G. Mustoe, 5-04 Engineering
Committee on Sports and Athletics
John D. Humphrey, 5-03 Geology and Geological Engineering
Faculty Affairs Committee
M. Sami Selim, 5-03 (Note: Request was made to have committee meetings in Alderson Hall) Chemical Engineering and Petroleum Refining
Baki Yarar, 5-03 Mining Engineering
Readmissions Committee
Gus Greivel, 5-04 Mathematical and Computer Sciences
Samuel B. Romberger, 5-04 Geology and Geological Engineering
Student Scholastic Awards Committee
Stephen Liu, 5-04 Metallurgical and Materials Engineering
Committee on Evaluation
Robert S. Thompson, 5-03 Petroleum Engineering
Public Employees Retirement Association (PERA) Representative
Rahmat Shoureshi, 5-05 Engineering*

All the recommended people have been contacted and have indicated a willingness to serve. If the senate approves this list, then the individuals need to be informed by letter from the Senate.

Notes:

- 1 *The CFAC Representative needs to be selected by the Faculty Senate. The Committee on Committees does not have any details about the terms of office. The by-laws are vague.*
- 2 *The Readmissions Committee is still one faculty member above the by-laws specification, but this excess can be handled by attrition.*

It was moved by Van Tyne and seconded by Underwood that the recommendations for the Faculty Senate Committees be accepted. The **motion** passed unanimously.

*To: Faculty Senate
From: C.J. Van Tyne, Chair Committee on Committees
About: Recommendations for Nomination to the President for University Committees
Date: March 31, 2000*

On Wednesday March 8, 2000 the Committee on Committees met. The following recommendations are made for membership on the University Committees indicated:

Board of Student Publications

Robert (Gene) Woolsey, 5-02 Economics and Business

John R. Fanchi, 5-02 Petroleum Engineering

Budget Committee

James F. Ely, 5-03 Chemical Engineering and Petroleum Refining

Faculty Handbook Committee

Glen R. Edwards, 5-03 Metallurgical and Materials Engineering

Safety Committee

Uwe Greife, 5-02 (Note: wishes to be part of radiation subcommittee)

Safety Committee , 5-02

Technology Fee Committee

Jean-Pierre Delplanque, 5-02 Engineering

Tracy K. Camp, 5-02 Mathematical and Computer Sciences

Undergraduate Student Affairs Committee

Steven W. Thompson, 5-02 Metallurgical and Materials Engineering

Murray Hitzman, 5-02 Geology and Geological Engineering

All the recommended people have been contacted and have indicated a willingness to serve. If the senate approves this list, then it needs to be submitted to the president.

Notes:

- 1 The term for university committees is for two or three academic years, hence the end date in each case is 5-02 or 5-03.*
- 2 The membership on the Undergraduate Student Affairs Committee is listed in the Handbook as only two faculty members. Recent contact with Dean Chevront indicates that four faculty members are needed to provide proper faculty/student balance during academic dishonesty appeal cases. He has written a memo to the Handbook committee requesting the appropriate change. The Committee on Committees is recommending two academic faculty members for membership on the USAC bringing the membership to a total of four academic faculty.*
- 3 The Technology Fee Committee does not appear in the Faculty Handbook, but does appear on the list of University Committees. Four faculty serve on this committee for staggered two year terms.*

A **motion** was made by Van Tyne, seconded by Underwood and passed unanimously that Rick Wendlandt be nominated to serve on the Safety Committee.

A **motion** was made by Van Tyne, seconded by Underwood and passed unanimously that E. Pang replace G. Edwards on the Faculty Handbook Committee.

A **motion** was made by Van Tyne, seconded by Underwood and passed unanimously that the recommendations for nomination for University Committees be accepted and submitted to President Bickart.

2. Faculty Affairs (Griffiths provided the following written report) This report was discussed during Readey's Faculty Handbook Committee report.

**Faculty Affairs Committee
Annual Review of Proposed Handbook Changes**

Chapter 3

- We need some justification for the halving (from 60 to 30 days) of the time allowed for faculty feedback on any proposed changes to the Handbook

Chapter 4

- The new criteria for the award of "Emeritus" status on retirement need some justification.
- The requirement that the candidate should be "tenured" rules out the possibility of librarians becoming emeritus.

-The "ten year rule" (this is not a modification) rules out emeritus status being conferred on distinguished senior faculty who move to Mines towards the end of their careers

Chapter 5

- We need some clarification on the Family Medical Leave policy. Is this new policy or existing policy that was not previously included in the Handbook?
- The time spans granted for different types of leave seem inconsistent, e.g. Injury Leave "sixty days", Medical Disability Leave "thirty business days", Parental Leave "four weeks".
- How do these provisions compare with other Universities?
- Are these time periods mandated by the State of Colorado?

Chapter 6

- In new 6.3.2/D "Misconduct"/"Avenues of Appeal" the rewritten text reads: "If either party disagrees with the findings of the investigation or the sanctions imposed, he or she may file a grievance pursuant to the Exempt Employee Grievance Procedure set forth in subsection 6.6 below." This may need clarification, because it seems to exclude the possibility that one of the dissatisfied parties ("either party") may not be an exempt employee. Is it possible that this section is stating that only exempt employees can make accusations of faculty misconduct?

3. Academic Standards and Policies (Kidnay) –The committee did not agree with the Senate that a student should be notified when their grade point average falls below 2.00 in his/her major. (see 3/7/00 Faculty Senate Minutes). Discussion on this issue was deferred until Ely can be present
4. Evaluation (Klusman) – Klusman deferred his report to allow more time for discussion of the Faculty Handbook changes.
5. Sports and Athletics (Wendlandt) – The committee will interview 36 seniors.
6. Readmissions (VanTyne): – No report.

D. University Committees

1. Budget (Romberger) – This committee is meeting weekly.
2. Handbook (Readey) – The changes to the Faculty Handbook are on the web. An ad-hoc committee is being proposed to review inconsistencies in the Faculty Handbook. For example, librarians are academic faculty but cannot be tenured. Discussion of the changes will continue at the beginning of the April 18, 2000 Faculty Senate meeting.

E. Ad Hoc Committee

1. Academic Salary Advisory Committee (Griffiths) – A report was given on the committee's findings. A **motion** was made by Underwood, seconded by Readey and passed unanimously that if the CSM Board of Trustees agrees with the findings of the Academic Salary Advisory Committee, that a plan be formulated to increase faculty salaries to at least the median or better.

OLD BUSINESS: None

NEW BUSINESS: None

The meeting adjourned at 3:55 PM