



## **Statement of Equal Opportunity, Access, and Nondiscrimination**

The Colorado School of Mines (“Mines”) is committed to equal opportunity for all persons. Mines does not discriminate on the basis of age, sex, gender (including gender identity and gender expression), ancestry, creed, marital status, race, ethnicity, religion, national origin, disability, sexual orientation, genetic information, veteran status, or current military service. Further, Mines does not retaliate against community members for filing complaints regarding or implicating any of these protected statuses.

Mines’ commitment to non-discrimination, affirmative action, equal opportunity, and equal access is reflected in the administration of its policies, procedures, programs, and activities and in its efforts to achieve a diverse student body and workforce.

Through its policies, procedures, and resources, Mines complies with federal law, Colorado state law, administrative regulations, executive orders, and other legal requirements to prevent discrimination (including harassment or retaliation) within the Mines campus community and to address potential allegations of inequity or concerns for safety.

### **Inquiries regarding equal opportunity/Title IX for all Mines Community Members:**

Karin Ranta-Curran, JD

Executive Director, Institutional Compliance and Equity/Title IX Coordinator

Guggenheim Hall Room 211A, 303-384-2558, [krcurran@mines.edu](mailto:krcurran@mines.edu)

### **For Policies and Procedures:**

- Visit the Mines Policy Library at <http://inside.mines.edu/POGO-Policies-Governance>
- Contact the Compliance & Policy Office at [compliance@mines.edu](mailto:compliance@mines.edu) or 303.384.2236

### **In Case of Emergency:**

Call 911 (Mines Public Safety Office or Golden Police will respond 24/7/365)

### **Confidential Reporting:**

**SpeakUp@Mines** at [speakup.mines.edu](http://speakup.mines.edu) or 1-855-363-0857