## Title: Graduate Dean Search

## Dear Campus Community,

As you know, last semester I conducted a search for a new Graduate Dean. By way of this communication, I want to thank all who participated in this process, particularly the search committee and the candidates who applied. I understand that we are all extremely busy, and I appreciate the extra time and effort this activity required.

Feedback from the process I ran last semester was consistent, with many in our community asked me to rethink the nature of the Graduate Dean position before filling it. After giving this considerable thought, I agree with much of the feedback I received, and based on this feedback, I have rethought the Graduate Dean position. Moving forward, it will be a rotating, part-time position, that has interested faculty pursuing and implementing initiatives for which he/she has passion, and which lead to us further developing graduate programs into nationally recognized programs of distinction. The position would provide interested faculty a platform and institutional support to pursue these initiatives, while also providing support for the Dean to maintain an active footprint in her/his department. The position would be open to any currently tenured Mines faculty member.

Given that I have significantly rethought the position, I anticipate that this solicitation might generate interest from candidates who chose to not apply last semester to the full-time position that was advertised. As such, I did not feel it would be appropriate to appoint one of the three candidates who applied last semester to this revised position. This should not be interpreted as a lack of confidence in any of the three candidates who applied last semester. Rather, it should be interpreted as recognition that my thinking related to the role of this position has changed over the past semester. I have met with each of the three candidates who applied last semester, and encouraged them to consider applying again.

Given these considerations, I am announcing that I am restarting the search for a Graduate Dean. I invite any interested, tenured, faculty member to consider applying for this position. The search committee for the Graduate Dean position shall consist of:

Angus Rockett - DH, Metallurgical and Materials Engineering (Chair) Kevin Moore - Dean, College of Engineering and Computational Sciences Paul Sava - Professor, Geophysics Jeff King - Associate Professor, Metallurgical and Materials Engineering

Applications must be submitted in the Mines applicant tracking system by February 28, 2017. Access to the application and the revised position description can be found here: <u>http://jobs.mines.edu/cw/en-us/job/492669/dean-of-graduate-studies-open-to-current-mines-tenured-professors-only</u>

Application materials must include a cover letter that expresses the applicant's interest, a statement describing the initiative - and it's importance toward furthering the development of graduate programs of distinction - the candidate would like to lead, and a current curriculum vita. In evaluating applicants, the search committee may choose to contact internal references.

For more information on the submission process, send email to: jsimbai@mines.edu

Thanks...

Tom

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