

Office of Research Administration
1500 Illinois Street
Golden, CO 80401-1887

December 20, 2017

To: Deans, Department Heads and Mines Faculty

From: Johanna Eagan, Interim Director of Research Administration

Re: Minimum Wage on Sponsored Projects

Federal minimum wages are established by the Federal Government for all hourly employees paid with federal funding. Effective January 1, 2018, the Federal Minimum Wage is increasing to \$10.35 for all employees working on federal contracts.

In order to provide efficiency and equity among all hourly employees working on sponsored projects, it was determined that effective January 1, 2015, the Mines minimum hourly wage for all sponsored projects would be the prevailing Federal Minimum Wage.

ORA and Human Resources reviewed the current hourly rates for employees working on sponsored projects and will adjust minimum wage for those employees being paid less than the minimum wage for federal contracts.

ORA will continue to inform the research community annually of increases to the federal minimum wage.