

## **TITLE IX INFORMATION AND PROTOCOL WHILE ABROAD**

### **Introduction**

Title IX of the Education Amendments of 1972 and Title VII of the Civil Rights Act of 1964 prohibit discrimination based on sex, including sexual harassment and sexual violence. The Violence against Women Act amendments to the Clery Act require institutions to develop protocols addressing sexual assault, stalking, and domestic violence. Mines Title IX obligations are just as relevant and applicable abroad as they are on our campus. Under certain circumstances, Mines may conduct investigations regarding incidents that occur abroad. Mines internal investigation processes are handled as discreetly as possible, but confidentiality cannot be guaranteed. Mines prohibits retaliation for raising complaints of sexual misconduct, stalking, or dating or domestic violence.

### **Reporting of Incidents is Mandatory**

If an employee becomes aware of an incident of sexual misconduct involving a member of the Mines community, please remember that your responsibilities as mandatory reporters go with you abroad. Follow the appropriate reporting protocol to ensure impacted students and employees receive assistance and care. And, remember to report incidents to the Title IX Coordinator at 303.384.2558 or [krcurran@mines.edu](mailto:krcurran@mines.edu) within 48 hours of notice, so that we can assist you with coordinating a prompt, reasonable and effective response. Whether you are a mandatory reporter or an Mines community member impacted by sexual misconduct abroad, the following information is intended to assist you.

### **Before Departure**

Mines students study abroad in affiliated and non-affiliated programs and in countries all over the world. Incidents involving sexual misconduct are taken seriously at Mines; however, they are viewed differently around the world. In some countries, the option to report a crime may not rest with the impacted party. It is important that you learn the local customs and laws of the host area prior to departure. Regardless of local norms about sexual misconduct, your responsibilities remain the same as they are when you are on campus in Golden.

### **Reporting: Non-Mines Affiliated Programs**

Institutions that are not affiliated with Mines have no requirement to share or report information to Mines officials. Students impacted by sexual violence while studying abroad as part of a non-Mines affiliated program should be prepared to contact Mines administration directly if you decide to report or if you are accused. You may file a report with the Mines Title IX Coordinator at 303.384.2558 or [krcurran@mines.edu](mailto:krcurran@mines.edu) or you may also contact International Programs Director Kay Godel Gengenbach at [kgengenb@mines.edu](mailto:kgengenb@mines.edu). As a responsible employee, Kay is required to report possible these issues to the Title IX Coordinator. The Title IX office and the International Programs office are not confidential resources. However, we will only share information with

offices or persons who have a legitimate need to know. Absent some exceptions like health and safety emergencies, without a written release from you, parents or legal guardians of students will not be notified by Mines.

### **Reporting: Mines Affiliated Programs**

Any Mines community member participating in a faculty led Mines-affiliated program who is impacted by sexual misconduct may file a report with the Mines Title IX Coordinator or with the Mines faculty member abroad. As responsible employees, Mines faculty members are required to report possible violations of Mines' Policy Prohibiting Gender-Based Discrimination, Sexual Harassment, and Sexual Violence to the Title IX Coordinator. Faculty are not confidential resources. However, they will only share information with offices or persons who have a legitimate need to know. Absent some exceptions like health and safety emergencies, without a written release from you, parents or legal guardians of students will not be notified by Mines.

### **Medical Attention**

Know the names and locations of medical facilities before you depart for your program. Your program director can help you locate the medical facilities you need. Check with your insurance company before departure to determine what medical care is covered while abroad. It is important to note that most, if not all, overseas doctors and hospitals DO NOT ACCEPT American insurance for payment of services. You must be prepared to pay for services when you use them. Most American insurance carriers will reimburse you for these expenses, so be sure to keep all receipts. You may also contact the nearest U.S. embassy or consulate. Consular officers are available around the clock to help students obtain medical care, explain the local criminal justice process, and connect students to local and U.S.-based resources. You may also contact the nearest U.S. embassy or consulate. Consular officers are available around the clock to help students obtain medical care, explain the local criminal justice process, and connect students to local and U.S.-based resources. You or your family may call the Department of State in the U.S. at 1-888-407-4747 (from the United States or Canada) or 202-501-4444 (from overseas). Alternatively, a full list of consular resources is available at: <https://travel.state.gov/content/passports/en/emergencies/victims.html>.

### **Reporting a Crime/Being Accused of a Crime**

Be aware of local laws and customs. In most cases reporting a crime to the local police is a personal choice and Mines respects the right of the impacted party in making that decision. However, if at any time you feel threatened or want to file a report you are encouraged to contact the local police or the Mines Public Safety department at 303.273.3333.

Mines students, staff, and faculty who are accused of sexual assault should be aware that they may become subject to the local justice system. That system may not have the same protections as the United States system, such as the presumption of innocence, the right to counsel, the right to understand the charges against you, or due process and other procedural rights. Should you be detained, arrested, or imprisoned, Mines may be powerless to assist you.

You may also contact the nearest U.S. embassy or consulate. Consular officers are available around the clock to help students obtain medical care, explain the local criminal justice process, and connect students to local and U.S.-based resources. Alternatively, a full list of consular resources is available at:

<https://travel.state.gov/content/passports/en/emergencies/victims.html> you or your family may call the Department of State in the U.S. at 1-888-407-4747 (from the United States or Canada) or 202-501-4444 (from overseas).

## **You have legal rights:**

### **With law enforcement:**

Colorado School of Mine Public Safety: 303.273.3333

### **Within Mines:**

Office of Institutional Compliance & Equity: 303.273.2558 / [titleix@mines.edu](mailto:titleix@mines.edu)

### **Student Life Contacts:**

Rebecca Flintoft 303.273.3050 / [rflintof@mines.edu](mailto:rflintof@mines.edu)

Brent Waller 303.273.3046 / [bwaller@mines.edu](mailto:bwaller@mines.edu)

## **You have support:**

### **24-hour crisis lines:**

Jefferson Center for Mental Health: 303.425.0300 / [jeffersonmentalhealth.org](http://jeffersonmentalhealth.org)

The Blue Bench: 303.322.7273 / [thebluebench.org](http://thebluebench.org)

CCASA (Colorado Coalition against Sexual Assault): 303.839.9999 / [ccasa.org](http://ccasa.org)

The Center (for LGBTQ sexual violence victims): 303.282.9399 / [glbtcolorado.org](http://glbtcolorado.org)

### **Medical assistance:**

Mines Health Center: 303.273.3381

### **Confidential counseling:**

Mines Counseling Center: 303.273.3377 / [counseling.mines.edu](http://counseling.mines.edu)

I have read and understand the Title IX and Equity Compliance information above

Signature: \_\_\_\_\_ Date: \_\_\_\_\_