Statement of
Equal Opportunity and Equal Access to Educational Programs

In compliance with federal law, including the provisions of Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendment of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, the ADA Amendments Act of 2008, Executive Order 11246, the Uniformed Services Employment and Reemployment Rights Act, as amended, the Genetic Information Nondiscrimination Act of 2008, and Board of Trustees Policy 10.6, the Colorado School of Mines does not discriminate against individuals on the basis of age, sex, sexual orientation, gender identity, gender expression, race, religion, ethnicity, national origin, disability, military service, or genetic information in its administration of educational policies, programs, or activities; admissions policies; scholarship and loan programs; athletic or other school-administered programs; or employment.

Inquiries, concerns, or complaints should be directed by subject content as follows:

Name	Position	Type of Question or Complaint	Location/Contact
Mike Dougherty	Associate Vice President for Human Resources	Employment / Discrimination	Guggenheim Hall Room 110 303.273.3250
Maureen Durkin	Director of Policy and Planning	Title IX – Access to programs	Guggenheim Hall Room 212A 303.384.2236
Vicki Nichol	Director of Budget and Planning	Contracting for business services & procurement	Guggenheim Hall Room 230 303.273.3258
Ann Hix	Benefits Manager and ADA Coordinator	Americans with Disabilities Act – employment questions	Guggenheim Hall Room 110 303.273.3250
Kristen Wiegers	Student Disability Services Coordinator	Academic program access – ADA coordination for students	Student Center Room 009 303.273.3377
Gary Bowersock	Director of Facilities Management	Accessibility to facilities	1318 Maple Street 303.273.3330

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