Colorado School of Mines (Mines) invites applications for the newly created position of Executive Director, Payne Institute for Earth Resources, including appointment as Professor in the Division of Economics and Business.

Located in Golden, in the foothills of the Rockies, 13 miles west of Denver and 21 miles south of Boulder, Mines has enrollment of over 5,000 students in undergraduate and graduate degree programs in engineering and applied science. Mines is a global leader in research and the advancement of technology. Research programs span many areas that focus on the School's mission in promoting stewardship of the earth, advancements in energy and sustaining the environment. For more information visit us at: www.mines.edu.

The Payne Institute for Earth Resources is an interdisciplinary research center with a mission to inform and shape sound public policy as it relates to earth resources, energy, and the environment. The Institute promotes a policy making process informed by rigorous quantitative analysis based on sound economic and scientific principles. Our community of scholars comes from across the Mines community, as well as across other major research institutions. We support their research by leveraging Mines funding for maximum impact, helping projects compete for outside funding and connecting ideas to action by engaging policy-makers. In this way, we support researchers from multiple disciplines as they join forces to study issues related to earth resources, energy, and the environment.

**Responsibilities:** The Executive Director will be responsible for overall leadership of the Institute, including leading, conducting and communicating scholarship to inform public policy. The Executive Director will coordinate the efforts of a research team currently consisting of 5-6 researchers, be a major spokesperson for the organization, lead fund development efforts, communicate with CSM administration, and otherwise administer the organization.

Specific responsibilities include:

- Developing a strategic vision for the future of the Institute as an organization and as a catalyst for policy research and analysis, and – in conjunction with the university administration – developing and implementing a plan for realizing that vision.
- Planning, overseeing, and participating in the research activities of the Institute and writing policy briefs and other reports based on that research. The Executive Director will play a lead role in informing and shaping sound public policy on earth resources, energy, and the environment.
- Contributing to the Colorado School of Mines’ academic environment from both a scholarship and educational perspective. The Director will serve to integrate the Institute’s policy research and analysis into the university environment in a manner that furthers the research and educational objectives of the university.
- Playing a visible and connected role as a leader in earth resources policy, including representing the Institute before policymakers, stakeholders, the public, and the news media, as well as seeking out, establishing, and maintaining strong collaborations with other stakeholder organizations, both domestically and internationally.
- Overseeing all communications activities of the Institute, working with in-house communications staff or consultants as appropriate.
- Overseeing the fiscal health of the organization, including actively leading revenue-raising and fund development activities, including but not limited to grant-writing and maintaining relationships with funders, in accord with an overall fund development plan.
Qualifications

- **Education**: Applicants must possess an earned doctorate in economics or related field, a record of scholarship, and the national and international reputation commensurate with appointment to full Professor in the Division of Economics and Business.

- **Skills**: Excellent written and oral communication skills, including the ability to communicate complex or technical information clearly to a range of audiences in writing, through public speaking, and to the media. Strong background in economic policy issues, particularly as they relate to earth resources, energy, and the environment.

- **Experience**: Substantial amounts of professional experience in public policy analysis; demonstrated capacity to work with policymakers, advocates, the news media, and constituent groups to think strategically about opportunities to influence public policy in a nonpartisan manner is preferred.

- **Leadership Qualities**: Commitment to promoting a policy making process informed by rigorous quantitative analysis based on sound economic and scientific principles; a strategic thinker with strong leadership skills; creative and entrepreneurial spirit; commitment to excellence; understanding and valuing of diversity; and strong administrative skills.

Mines is an Equal Opportunity/Affirmative Action employer and educator that recognizes that diversity is crucial to its pursuit of excellence in learning and research. Mines is committed to developing student, faculty, and staff populations with differing perspectives, backgrounds, talents, and needs and to creating a richer mix of ideas, energizing and enlightening debates, deeper commitments, and a host of educational, research, and service outcomes. As such, Mines values candidates who have experience working in settings with individuals from diverse backgrounds. Minorities, women, veterans, and persons with disabilities are strongly encouraged to apply.

**Compensation**: Salary and benefits will be commensurate with qualifications and experience. Mines also provides an attractive benefits package including fully paid health insurance, dependent tuition benefits, parental leave policies and dependent care assistance through a flexible spending plan.

**How to Apply**: Application materials must include a cover letter that fully expresses your interest in the position, with commentary on professional strengths you can bring to the Payne Institute, plus a curriculum vitae. The search committee may ask for professional references at a later date. Applications should be submitted electronically to the e-mail address in the boxed material below. If unable to submit the materials electronically, send paper copies to: Colorado School of Mines, Human Resources Office, Search 16-091090, 1500 Illinois Street, Golden, CO 80401, Fax: (303) 384-2025.

Electronic applications are encouraged and will be accepted at fsearch@mines.edu. If using this method of application, please put the search number as indicated above (in bold) in the subject line to ensure that your materials are properly forwarded to the search committee.

Review of applications will begin by October 31, 2015.