Arthur Lakes Library
University Librarian

Colorado School of Mines invites applications for the position of University Librarian. Reporting to the Provost, the University Librarian leads the Arthur Lakes Library in its mission to support the informational needs of the campus, articulate a strategic vision for the Library, serve as an advocate for the Library, and to work effectively in the STEM environment that is the Colorado School of Mines.

Mines is a public research university devoted to engineering and applied science. Located in Golden in the foothills of the Rockies, 13 miles west of Denver and 21 miles south of Boulder, Mines has an enrollment of over 5500 students in undergraduate and graduate degree programs in engineering and applied science. Mines is a global leader in research and the advancement of technology. Research programs span many areas that focus on the University’s mission in promoting stewardship of the earth, advancements in energy and sustaining the environment. For more information visit us at: http://www.mines.edu.

Responsibilities: The University Librarian articulates a vision of the Library that promotes and supports the University's mission, and implements a strategic plan to advance that vision. Facilitating the ongoing transformation of the Library into a student-centered academic hub, the University Librarian integrates diverse resources and technologies, seeks new opportunities, collaborates with university constituents, and cultivates a vibrant research and learning community. The University Librarian fosters an organizational and educational climate that promotes diversity and provides effective leadership to Library faculty, staff, and students to collectively achieve our strategic initiatives.

Overseeing management of the Library’s virtual and physical space, the University Librarian collaborates with Library faculty, staff, and external entities to identify, evaluate, and implement programs that provide services and facilities, enhancing the quality of resources, and increase operational efficiency within the Library. Providing leadership and facilitating library-wide communication, the University Librarian functions as the chief fiscal officer of the Library providing transparent reporting on the budget, supporting a balance between the student-centered library, research support, and the traditional core functions of the Library for the Mines community.

The University Librarian must be sufficiently conversant in all of these areas to provide thoughtful leadership as well as carefully positioning the Library and its personnel for the future. Finally the University Librarian sets the leadership tone in terms of personnel expectations and the customer service standards/expectations for the 20 plus Library staff.

Mines is an Equal Opportunity/Affirmative Action employer and educator that recognizes that diversity is crucial to its pursuit of excellence in learning and research. Mines is committed to developing student, faculty, and staff populations with differing perspectives, backgrounds, talents, and needs and to creating a richer mix of ideas, energizing and enlightening debates, deeper commitments, and a host of educational, research, and service outcomes. As such, Mines values candidates who have experience working in settings with individuals from diverse backgrounds.

Mines is an EEO/AA employer and is committed to enhancing the diversity of its campus community. Women, minorities, veterans, and individuals with disabilities are encouraged to apply.

Employment with Mines is contingent upon the satisfactory completion of a background investigation.
backgrounds. Minorities, women, veterans, and persons with disabilities are strongly encouraged to apply.

**Required Qualifications:**
- Master of Library Science degree from an ALA-accredited institution or equivalent.
- Successful progressive experience in academic library administration which should include personnel management, project management, budget management and conflict resolution.
- Experience establishing budget priorities.
- Strong written and oral communication skills in a multicultural environment.
- Record of professional and scholarly accomplishments.
- Proven leadership and collaborative skills.

**Desired Qualifications:**
- Degree or experience working in a STEM institution.
- An informed understanding of the rapidly changing role of higher education and existing and emergent standards and practices in academic libraries.
- Demonstrated success in establishing collaborative programs between campus departments with a library as an equal or leading partner.
- A record of success in fostering cooperation with external organizations.
- Experience in developing and securing sources of support.
- Proven ability to lead and manage change.
- Demonstrated success in collaboration, consensus-building, effective decision-making and personnel management.

**Compensation:** Salary and benefits will be commensurate with qualifications and experience. Mines provides an attractive benefits package including fully paid health and dental insurance. Part of Mines’ mission is to create a family-friendly environment supported through our dependent tuition benefits, parental leave benefits, and dependent care assistance plan, as well as in special events, camps and programming. For more information visit: [http://family.mines.edu/](http://family.mines.edu/)

**How to Apply:** Applicants must submit a letter of application, a curriculum vitae, a separate vision statement for leading the Mines Library, and arrange for letters from at least four professional references to: Colorado School of Mines, Human Resources Office, **Search #16-460010**, 1500 Illinois Street, Golden, CO 80401, Fax: (303) 384-2025.

Electronic applications are encouraged and will be accepted at fsearch@mines.edu. If using this method of application, please put the search number as indicated above (in bold) in the subject line to ensure that your materials are properly forwarded to the search committee.

Review of applications will begin by July 25, 2016.