

Colorado School of Mines – Title IX Supported Programs

Bringing in the Bystander® (3 hours)

Bringing in the Bystander® is a nationally recognized interactive program approaching prevention from a responsible community perspective. Additional information about the program, developed at the [Prevention Innovation Research Center at the University of New Hampshire](#), can be found on their website.

Note: The presentation is best when a group can dialogue. We recommend 20-30 participants for this training.

Escalation Workshop (1.5 hours)

Escalation was produced by [The One Love Foundation](#). From One Love:

“The One Love Foundation is dedicated to ending relationship abuse by educating, empowering, and activating young people in a movement for change. The Escalation Workshop is the catalyst for this movement - it is 90 minutes long and consists of a 40 minute film (educate) followed by a 40 minute guided discussion (empower) geared towards helping students understand the warning signs of abuse, while also promoting healthy relationships. These pieces are followed by a 10 minute activation piece, directed at students who want to start the conversations in their own community by getting involved.”

Note: This film can evoke a variety of emotions. It is recommended to have Counseling available.

The Hunting Ground viewing and debrief (1.5 hours)

The Hunting Ground is a documentary film about the incidence of sexual assault on college campuses in the United States and what its creators say is a failure of college administrations to deal with it adequately. The film is 1 hour long, and follows Annie E. Clark and Andrea Pino, two former University of North Carolina at Chapel Hill students who filed a Title IX complaint against UNC in response to their rapes while enrolled. The following 30 minutes will be used to address how Mines handles reports and to address general concerns.

Note: This film can evoke a variety of emotions. It is recommended to have Counseling available.

Promoting a Positive Culture: Title IX at Mines (1 hour)

This training will ensure that all students, employees, and visitors to the Mines campus feel part of a supportive, inclusive environment that is free from discrimination and harassment of any kind.

This training will outline:

1. The unique regulations that help higher education institutions, like Mines, meet this goal;
2. The behaviors prohibited by Mines policies; and
3. The avenues where Mines community members can address concerns.

Note: A variety of trainings are already scheduled for Spring 2017:

- Thursday, January 5, 2017 from 9 am – 10 am
- Wednesday, February 15, 2017 from 3 pm – 4 pm

- *Tuesday, March 21, 2017 from 11 am – noon*
- *Monday, April 17, 2017 from 1 pm – 2 pm*

If you are interested in joining a pre-scheduled training, email Karin Ranta-Curran (krcurran@mines.edu). If you would like to hold a training at a different time, please complete the form. We recommend 10-20 participants for this training.

Survivor Response Training (3 hours)

This training will ensure that participating staff and faculty know how to appropriately and compassionately respond to a student who discloses that they are a survivor of sexual violence.

Learning Objectives:

1. Recognize the unique environment that institutions of higher education exist in and the unique laws that impact and guide us;
2. Understand rape culture and its impacts on society and Mines;
3. Challenge popular myths regarding rape and sexual assault;
4. Understand consent and how power dynamics impact it;
5. Understand perpetrator dynamics;
6. Understand survivor dynamics and how trauma impacts survivors; and
7. Understand mandatory reporting requirements and how to compassionately work with survivors.

After completing the training, participants will be asked if they are willing to serve as a visible resource for students. Participants who agree to serve as a resource will receive an “I believe you” laminated badge to display near their work space or office. Students were provided with information about the “I believe you” program in the fall and know what to look for if they need support.

Note: *A variety of trainings are already scheduled for Spring 2017:*

- *Tuesday, February 21, 2017 from 9 am – noon (President’s Day Break – no classes)*
- *Thursday, March 30, 2017 from 9 am – noon (Spring Break – no classes)*

If you are interested in joining a pre-scheduled training, email Katie Schmalzel (kschmalz@mines.edu). If you would like to hold a training at a different time, please complete the form. We have found this training is most engaging when a group can dialogue. We recommend 10-20 participants for this training.

Other

We are also available to do a variety of customized trainings for the specific needs of your group. Please be detailed in the form about the concern or additional education that you want the training to address. We will likely set-up a meeting with you to discuss your vision. Training can cover the following topics:

- Gender-based discrimination
- Sexual harassment
- Sexual violence
- Relationship violence
- Stalking

- Men and masculinity
- Gender communication
- Rights with regards to Federal Laws, including Title VII and Title IX; State Laws; Mines Policies
- Resources on-campus and in the local community
- Empowerment workshop
- Prevention Programming