

**FY 2008-09  
PROPOSED FRINGE BENEFIT RATES**

The Office of Naval Research is currently reviewing for approval our recommended fringe benefit rates for FY09. The proposed rates are as follows:

<b>Description</b>	<b>Proposed Rate</b>	<b>Banner Account</b>	
		<b>Code</b>	<b>Budget Pool</b>
ADMINISTRATIVE FACULTY	28.10%	5130	5110P
ACADEMIC FACULTY	28.10%	5130	5110P
RESEARCH FACULTY	26.30%	5130	5110P
TEMP FACULTY (TRANS)	14.00%	5135	5135P
TEMP FACULTY PERA ONLY (ADJ)	14.00%	5135	5135P
TEMP FACULTY INS ONLY	14.00%	5135	5135P
TEMP FACULTY FULL FRINGE	28.10%	5130	5135P
PERMANENT CLASSIFIED	23.10%	5100	5101P
PERMANENT CLASSIFIED PART-TIME	23.10%	5100	5101P
TEMP CLASSIFIED FULL-TIME (6 MOS)	14.00%	5100	5101P
TEMP CLASSIFIED PART-TIME	14.00%	5100	5101P
CLASSIFIED OVERTIME	23.10%	5100	5101P
CLASSIFIED SHIFT	23.10%	5100	5101P

Updated 5/6/08