

Institution: Colorado School of Mines (126775)  
User ID: P1267751

**Overview**

**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

**Data Reporting Reminders**

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

**Resources:**

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Colorado School of Mines (126775)

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## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

### The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

### You may use the space below to provide context for the data you've reported above.

Institution: Colorado School of Mines (126775)

User ID: P1267751

### Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).*

Yes

No

**Part A - Employees by Assigned Position - Full-time staff**

**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction			8		8
Instruction/research/public service	114	62	46		222
Primarily instruction + Instruction/research/public service	114	62	54	0	230
Primarily research			101		101
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	114	62	155	0	331
Executive/administrative/managerial	4			73	77
Other professionals (support/service)				126	126
Technical and paraprofessionals				19	19
Clerical and secretarial				112	112
Skilled crafts				35	35
Service/Maintenance				70	70
<b>Total full time</b>	<b>118</b>	<b>62</b>	<b>155</b>	<b>435</b>	<b>770</b>
Total from prior year	<b>119</b>	<b>68</b>	<b>155</b>	<b>425</b>	<b>767</b>

**Part B - Employees by Assigned Position - Part-time staff**

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction			92		92	202
Instruction/research/public service	16	1	6		23	
Primarily instruction + Instruction/research/public service	16	1	98	0	115	202
Primarily research			20		20	416
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	16	1	118	0	135	618
Executive/administrative/managerial				6	6	
Other professionals (support/service)				11	11	
Technical and paraprofessionals				1	1	
Clerical and secretarial				11	11	
Skilled crafts				0	0	
Service/Maintenance				3	3	
<b>Total part time</b>	16	1	118	32	167	618
Total from prior year	7		100	49	156	522

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
Primarily instruction	8	12	92	75	202	158	302
Instruction/research/public service	222	226	23	14	0		245
Primarily instruction + Instruction/research/public service	230	238	115	89	202	158	547
Primarily research	101	100	20	18	416	364	537
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	331	338	135	107	618	522	1,084
Executive/administrative/managerial	77	78	6	7	0		83
Other professionals (support/service)	126	123	11	26	0		137
Technical and paraprofessionals	19	20	1	2	0		20
Clerical and secretarial	112	104	11	10	0		123
Skilled crafts	35	32	0		0		35
Service/Maintenance	70	72	3	4	0		73
<b>Grand total</b>	770	767	167	156	618	522	1,555

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank  
As of November 1, 2010**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		68		68
Associate professors		42		42
Assistant professors		39		39
Instructors		3		3
Lecturers		27		27
No academic rank		4		4
<b>Total men</b>	0	183	0	183
Total men from prior year		189		
<b>Women</b>				
Professors		6		6
Associate professors		10		10
Assistant professors		12		12
Instructors		2		2
Lecturers		13		13
No academic rank		4		4
<b>Total women</b>	0	47	0	47
Total women from prior year		49		
<b>Total (men + women)</b>	0	230	0	230
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				230
Total from prior year (Salaries section)		238		238

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	64	3	1		68
Associate Professors	35	7			42
Assistant Professors		39			39
Instructors			3		3
Lecturers			27		27
No academic rank			4		4
<b>Total men</b>	99	49	35	0	183
<b>Total men prior year</b>	100	54	35	0	189
<b>Women</b>					
Professors	6				6
Associate Professors	9	1			10
Assistant Professors		12			12
Instructors			2		2
Lecturers			13		13
No academic rank			4		4
<b>Total women</b>	15	13	19	0	47
	15	14	20	0	49



Total women prior year					
Total (men + women)	114	62	54	0	230

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank  
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	68	8,626,363	126,858	123,064
Associate professors	42	3,633,940	86,522	84,887
Assistant professors	39	3,050,289	78,213	78,424
Instructors	3	147,431	49,144	52,560
Lecturers	27	1,661,760	61,547	60,311
No academic rank	4	90,180	22,545	17,653
<b>Total men</b>	<b>183</b>	<b>17,209,963</b>	<b>94,044</b>	<b>92,733</b>
<b>Women</b>				
Professors	6	772,893	128,816	118,365
Associate professors	10	873,062	87,306	85,461
Assistant professors	12	904,668	75,389	74,265
Instructors	2	70,000	35,000	0
Lecturers	13	790,943	60,842	59,546
No academic rank	4	85,025	21,256	21,154
<b>Total women</b>	<b>47</b>	<b>3,496,591</b>	<b>74,396</b>	<b>70,798</b>
<b>Total (men + women)</b>	<b>230</b>	<b>20,706,554</b>	<b>90,028</b>	<b>88,217</b>

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	230	2,849,970	12,391	11,821
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	230	3,535,779	15,373	12,686
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	230	329,279	1,432	1,279
Unemployment compensation taxes	230	9,084	39	35
Worker's compensation taxes	230	154,421	671	644
Other benefits in kind with cash options				
<b>Total expenditures</b>		6,878,533		



Native Hawaiian or Other Pacific Islander							9
White	5	4					0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	<b>6</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>
<b>Total (men+women)</b>	<b>70</b>	<b>44</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>114</b>
Total from EAP							114





**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien						33	33
Hispanic/Latino						2	2
American Indian or Alaska Native					1		1
Asian					3	5	8
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1			3	23	37	64
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>27</b>	<b>77</b>	<b>108</b>
<b>Women</b>							
Nonresident alien					1	11	12
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1	1	2
Black or African American							0



Native Hawaiian or Other Pacific Islander							0
White			2	11	20		33
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	2	13	32	47
<b>Total (men+women)</b>	1	0	0	5	40	109	155
Total from EAP							155

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	<b>0</b>

<b>Total (men+women)</b>	0
Total from EAP	0

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	45	15	60
<u>Hispanic/Latino</u>	7	3	10
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	23	8	31
<u>Black or African American</u>	2	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	178	49	227
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total (must equal Part H (next part))</b>	256	75	331

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
Nonresident alien		12	33	45	45
Hispanic/Latino		5	2	7	7
American Indian or Alaska Native		1		1	1
Asian		18	5	23	23
Black or African American		2		2	2
Native Hawaiian or Other Pacific Islander				0	0
White		145	33	178	178
Two or more races				0	0
Race and ethnicity unknown				0	0
<b>Total men</b>	0	183	73	256	256
<b>Women</b>					
Nonresident alien		4	11	15	15
Hispanic/Latino		3		3	3
American Indian or Alaska Native				0	0
Asian		7	1	8	8
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White	0	33	16	49	49
Two or more races				0	0

Race and ethnicity unknown				0	0
<b>Total women</b>	0	47	28	75	75
<b>Total (men+women)</b>	0	230	101	331	<b>331</b>
Total from EAP				331	
Total (men+women) from Fall 2009		<b>238</b>	<b>100</b>		



Native Hawaiian or Other Pacific Islander								
White	4	2	2	6	7	7	5	33
Two or more races								
Race and ethnicity unknown								
<b>Total women</b>	4	2	3	8	11	12	7	47
<b>Total (men+women)</b>	8	3	6	24	51	70	68	230





Native Hawaiian or Other Pacific Islander									
White	3	3	4	6					16
Two or more races									
Race and ethnicity unknown									
<b>Total women</b>	4	5	9	9	0	1	0		28
<b>Total (men+women)</b>	14	12	32	28	3	8	4		101









**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian					1	1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White				4	12	16
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	0	0	4	13	17
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino				1		1
American Indian or Alaska Native						0
Asian						0
Black or African American						0
						0

Native Hawaiian or Other Pacific Islander							
White					1		1
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	1	1		2
<b>Total (men+women)</b>	0	0	0	5	14		19
Total from EAP							19



**Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino		2				2
American Indian or Alaska Native				1		1
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		4	3	3	3	13
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	6	3	4	3	16
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino			2	5	2	9
American Indian or Alaska Native						0
Asian			1	1		2
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White		6	26	33	19	84
Two or more races						0
Race and ethnicity unknown		1				1
<b>Total women</b>	0	7	29	39	21	96
<b>Total (men+women)</b>	0	13	32	43	24	112
Total from EAP						112

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino			1	1	2	4
American Indian or Alaska Native				1		1
Asian					1	1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			3	7	19	29
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	0	4	9	22	35
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White						0
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	4	9	22	35
Total from EAP						35

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino		5	2	2		9
American Indian or Alaska Native		1				1
Asian			1			1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		23	6	5	4	38
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	29	9	7	4	49
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino		6				6
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White		9	3	1	2	15
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	0	15	3	1	2	21
<b>Total (men+women)</b>	0	44	12	8	6	70
Total from EAP						70

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)**

**As of November 1, 2010**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	2	0	0	0	0	2
<u>Hispanic/Latino</u>	1	1	0	2	4	9	17
<u>American Indian or Alaska Native</u>	0	0	0	1	1	1	3
<u>Asian</u>	2	1	1	0	1	1	6
<u>Black or African American</u>	1	2	0	0	0	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	40	57	16	13	29	38	193
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	<b>44</b>	<b>63</b>	<b>17</b>	<b>16</b>	<b>35</b>	<b>49</b>	<b>224</b>
<b>Women</b>							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	3	2	1	9	0	6	21
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	1	4	0	2	0	0	7
<u>Black or African American</u>	1	1	0	0	0	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	28	56	1	84	0	15	184
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	1	0	0	1
<b>Total women</b>	<b>33</b>	<b>63</b>	<b>2</b>	<b>96</b>	<b>0</b>	<b>21</b>	<b>215</b>
<b>Total (men+women)</b>	<b>77</b>	<b>126</b>	<b>19</b>	<b>112</b>	<b>35</b>	<b>70</b>	<b>439</b>
Total from EAP	77	126	19	112	35	70	439

**Part J - Fall Staff - Part-time professional staff**

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	4	1	
Hispanic/Latino	4		
American Indian or Alaska Native			
Asian	6		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	82	2	3
Two or more races			
Race and ethnicity unknown	1		
<b>Total men</b>	<b>98</b>	<b>3</b>	<b>3</b>
<b>Women</b>			
Nonresident alien			
Hispanic/Latino	3		
American Indian or Alaska Native	2		
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	31	3	8
Two or more races			
Race and ethnicity unknown	1		



<b>Total women</b>	37	3	8
<b>Total (men+women)</b>	135	6	11
Total from EAP	135	6	11

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				1
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1			2
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>
<b>Women</b>				
Nonresident alien				
Hispanic/Latino		1		
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				

White		10		
Two or more races				
Race and ethnicity unknown				
<b>Total women</b>	0	11	0	0
<b>Total (men+women)</b>	1	11	0	3
Total from EAP	1	11	0	3

**Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
Nonresident alien	5	119	124
Hispanic/Latino	4	13	17
American Indian or Alaska Native	1	3	4
Asian	6	9	15
Black or African American	1	3	4
Native Hawaiian or Other Pacific Islander	0	1	1
White	90	248	338
Two or more races	0	1	1
Race and ethnicity unknown	1	20	21
<b>Total men</b>	<b>108</b>	<b>417</b>	<b>525</b>
<b>Women</b>			
Nonresident alien	0	67	67
Hispanic/Latino	4	5	9
American Indian or Alaska Native	2	1	3
Asian	0	5	5
Black or African American	0	3	3
Native Hawaiian or Other Pacific Islander	0		0
White	52	117	169
Two or more races	0		0
Race and ethnicity unknown	1	3	4

<b>Total women</b>	59	201	260
<b>Total (men+women)</b>	167	618	785
Total from EAP	167	618	785

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	47	15	124	67	171	82
<u>Hispanic/Latino</u>	24	24	17	9	41	33
<u>American Indian or Alaska Native</u>	4	0	4	3	8	3
<u>Asian</u>	29	15	15	5	44	20
<u>Black or African American</u>	5	2	4	3	9	5
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	1	0
<u>White</u>	371	233	338	169	709	402
<u>Two or more races</u>	0	0	1	0	1	0
<u>Race and ethnicity unknown</u>	0	1	21	4	21	5
<b>Grand total</b>	480	290	<b>525</b>	<b>260</b>	1,005	550

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Nonresident alien		4	9		13
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1	1		2
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	5	10	0	15
<b>Women</b>					
Nonresident alien			1		1
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
					0

Black or African American					
Native Hawaiian or Other Pacific Islander					0
White	1	1	1		3
Two or more races					0
Race and ethnicity unknown					0
<b>Total women</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>4</b>
<b>Total (men+women)</b>	<b>1</b>	<b>6</b>	<b>12</b>	<b>0</b>	<b>19</b>





Native Hawaiian or Other Pacific Islander									
White		3		8					11
Two or more races									0
Race and ethnicity unknown				1					1
<b>Total women</b>	0	3	0	9	0	0	0	0	12
<b>Total (men+women)</b>	1	6	1	13	3	0	0	0	24

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	13	1	14
<u>Hispanic/Latino</u>	2	0	2
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	0	0	0
<u>Black or African American</u>	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	12	14	26
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	1	1
<b>Grand total</b>	<b>27</b>	<b>16</b>	<b>43</b>

Institution: Colorado School of Mines (126775)

User ID: P1267751

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No.

**Summary**

### Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

#### Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	770	167	826
<b>Professional staff</b>	534	152	585
Staff whose primary responsibility is instruction, research, and/or public service	331	135	376
Primary instruction	8	92	39
Instruction/research/public service	222	23	230
Primarily research	101	20	108
Primarily public service	0	0	0
Executive/administrative/managerial	77	6	79
Other professionals (support/service)	126	11	130
<b>Non-professional staff</b>	236	15	241
Technical and paraprofessional	19	1	19
Clerical/secretarial	112	11	116
Skilled crafts	35	0	35
Service/Maintenance	70	3	71

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

**Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
<b>All Ranks</b>	230	\$20,706,550			230	\$90,028
Professor	74	\$9,399,256			74	\$127,017
Associate professor	52	\$4,507,002			52	\$86,673
Assistant professor	51	\$3,954,957			51	\$77,548
Instructor	5	\$217,431			5	\$43,486
Lecturer	40	\$2,452,703			40	\$61,318
No academic rank	8	\$175,205			8	\$21,901

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

**Explanation Report**

Number	Source	Location	Description	Severity	Accepted
<b>Global Edits</b>					
1		Perform Edits	The total number of employees in EAP for part-time other professionals (support/service) entered, 11, has an expected range of between 19 and 33. Please explain this difference.	Explanation	Yes
Reason: Budget constraints.					
<b>Screen: Salaries 9/10 mo</b>					
2	Row 9 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10-month contracts, 22,545, is not within the expected range of between 14,123 and 21,183 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason: Adjuncts are paid on a per course basis.					