### Human Resources 2010-11

Institution: Colorado School of Mines (126775)

User ID: P1267751

### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### **Data Reporting Reminders**

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: <u>Survey Materials</u>

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User	ID: P1	267	751																	
				s Scre				ons												
	~			have an	· -															
f you	answe	r Yes	s to thi	is questi	on, you	will be	provi	ided th	the so	creer	ns to	repor	t part-i			Vaa			N La	
														0		Yes		0	No	,
Do Al	o ALL of the instructional staff at your institution fall into any of the following categories?																			
	you answer <b>Yes</b> to any of the questions below, the <b>Salaries</b> section is <b>NOT</b> applicable to your institution and you will <b>IOT</b> be required to report data for the <b>Salaries</b> section.																			
•	No	0	Yes	Are ALI	L of the	instruc	ctional	ıl staff	f milit	tary p	oerso	nnel?								
0	No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?																			
0	No	0	Yes	Do ALL	of the i	nstruct	tional	staff t	teacl	h pre	e-clini	cal or	clinica	al medi	icin	e?				
The c	omple	tion	of the	Fall Sta	aff secti	on is o	optio	nal th	nis ye	ear a	as it i	s in e	ven-n	umbei	red	years.				
f you	answe answe	r <b>No</b> ,	, scree	te the <b>Fa</b> ens to re eens to re	port Fal	I Staff	data	will no	ot be				u mus	t comp	olete	e ALL ap	plic	cable <b>F</b> a	all S	taff
ON	o, I wil	I not	comple	lete the F	Fall Staf	f section	on this	s year	r											
<b>⊙</b> Y	es, I w	ill cor	mplete	the Fall	l Staff se	ection t	this ye	ear												
You n	nay us	e the	spac	e below	to pro	vide c	ontex	kt for 1	the o	data	you'	ve re	ported	abov	e.					



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### **Human Resources Screening Questions**

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

•	Yes	O	No



Part A - Employees by Assigned Position - Full-time staff

Part A - Employees by Ass					
Number of <u>full-time</u> staff by faculty	y status and primary funct	tion/occupational activity			
	Δ	as of November 1, 2010			
Primary function/		Faculty status		Without	Total
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status	
Primarily instruction			8		8
Instruction/research/public service	114	62	46		222
Primarily instruction + Instruction/research/public service	114	62		0	230
Primarily research			101		101
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	114	62	155	0	331
Executive/administrative/managerial	4			73	77
Other professionals (support/service)				126	126
Technical and paraprofessionals		,	,	19	19
Clerical and secretarial				112	112
Skilled crafts				35	35
Service/Maintenance				70	70
Total full time	118	62	155	435	770
Total from prior year	119	68	155	425	767

Part B - Employees by Assigned Position - Part-time staff

Part B - Employees by Ass						
Number of part-time staff by facult	ty status and primary fund	tion/occupational activit	ty			
		As of Novem	nber 1, 2010			
Primary function/	T	Faculty status	Market	Without	Total	Graduate assistants
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status		
Primarily instruction			92		92	202
Instruction/research/public service	16	1	6		23	
Primarily instruction + Instruction/research/public service	16		1 98	0	115	202
Primarily research			20		20	416
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	16		1 118	0	135	618
Executive/administrative/managerial				6	6	
Other professionals (support/service)				11	11	
Technical and paraprofessionals				1	1	
Clerical and secretarial				11	11	
Skilled crafts				0	0	
Service/Maintenance				3	3	
Total part time	16		1 118		167	618
Total from prior year	7		100	49	156	522

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by emp	loyment	status an	ıd primar	y function	occupatio/	nal activity	
	As of	Novembe	r 1, 2010				
Primary function/occupational activity		from prior year		from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	8	12		. •	202	158	302
Instruction/research/public service	222	226	23	14	0		245
Primarily instruction + Instruction/research/public service	230	238	115	89	202	158	547
Primarily research	101	100	20	18	416	364	537
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	331	338	135	107	618	522	1,084
Executive/administrative/managerial	77	78	6	7	0		83
Other professionals (support/service)	126	123	11	26	0		137
Technical and paraprofessionals	19	20	1	2	0		20
Clerical and secretarial	112	104	11	10	0		123
Skilled crafts	35	32	0		0		35
Service/Maintenance	70	72	3	4	0		73
Grand total	770	767	167	156	618	522	1,555

# Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Gender and academic rank	As of Nover	9/10-month	11/12-month	Total
Men	Less-than-9-month	9/10-month	1 1/12-montn	Total
Professors			_	68
1 101000010		68		
Associate professors		10		42
		42		20
Assistant professors		39		39
Instructors		3		3
Lecturers	l l	J		27
Lecturers		27		
No academic rank		4		4
Total men			3 0	183
Total men from prior year		18	9	
Women				
Professors		6		6
ssociate professors	1	Į0		10
resociate professors		10		
Assistant professors				12
		12		_
Instructors		2		2
Lecturers				13
		13		
No academic rank		4		4
Total women			7 0	47
Total women from prior year		4		
Total (men + women)				230
Total from EAP, full-time non- medical section (Primarily instruction + Instruction/research/public service lines)				230
Total from prior year (Salaries section)		23	8	238

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## Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic

#### rank As of November 1, 2010 Total from **Faculty status** Not on Part D Without tenure track/ (Headcount faculty Gender no tenure system screen) status On tenure track and Tenured academic rank Men Professors 68 64 3 Associate Professors 35 42 39 Assistant 39 **Professors** Instructors 3 3 27 Lecturers 27 No 4 academic rank 99 49 35 183 Total men Total men 35 189 prior year Women **Professors** 6 6 Associate 10 Professors 9 12 Assistant 12 **Professors** 2 Instructors 2 13 Lecturers 13 No 4 academic rank 15 13 19 47 Total women 15 20



Total					
women					
prior year					
Total	114	62	54	0	230
(men +					
women)					

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instruction		itracts/teaching periods by gend	er and acade	mic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	68	8,626,363	126,858	123,064
Associate professors	42	3,633,940	86,522	84,887
Assistant professors	39	3,050,289	78,213	78,424
Instructors	3	147,431	49,144	52,560
Lecturers	27	1,661,760	61,547	60,311
No academic rank	4	90,180	<b>1</b> 22,545	17,653
Total men	183	17,209,963	94,044	92,733
Women				
Professors	6	772,893	128,816	118,365
Associate professors	10	873,062	87,306	85,461
Assistant professors	12	904,668	75,389	74,265
Instructors	2	70,000	35,000	0
Lecturers	13	790,943	60,842	59,546
No academic rank	4	85,025	21,256	21,154
Total women	47	3,496,591	74,396	70,798
Total (men + women)	230	20,706,554	90,028	88,217



Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

periods - Fringe benefits Fringe benefits of full-time instruc	otional staff on 9/10 mont	h contracto/togobina norie	ndo.	
rringe benefits of full-time instruc	As of Novemb	<b>~</b> ·	Jus	
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years Retirement plans (other than Social Security) - Vested after 5-years	230	2,849,970	12,391	11,821
Medical/dental plans	230	3,535,779	15,373	12,686
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only) Unrestricted			•	
Restricted				
Housing plan	,	,		
Unrestricted				
Restricted				
Social Security taxes	230	329,279	1,432	1,279
Unemployment compensation taxes	230	9,084	. 39	35
Worker's compensation taxes	230	154,421	671	644
Other benefits in kind with cash options				
Total expenditures		6,878,533		



Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

### As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men	F101635015	p. c. cccc. c	p. 0. 0000. 0	IIISII UCIOIS	Lecturers		100
Nonresident	_		_				_
alien							
Hispanic/Latino	2						-
	1	4	l l		l l		
American Indian or							-
Alaska Native		1			1	1	
Asian							_ 1
	7	4					
Black or							_
African	J	L		<u> </u>	l l	<u> </u>	
American Native							
Hawaiian or							-
Other Pacific	1	'	,	1	1		
Islander							
<u>White</u>	F0	10-7					_ 8
_	56	27	l l		l l		
Two or more races							
Race and	1	-	1	1	<u> </u>	1	
ethnicity							
unknown	,		'	,		,	
Total men	64	4 3	5	)	0	) (	9
Women							
Nonresident							_
alien							
Hispanic/Latino	1	1					-
American		1					
Indian or							
Alaska Native	•						
<u>Asian</u>							-
		4			l l		
Black or							
African American				1		1	
American							

Native Hawaiian or Other Pacific Islander							
<u>White</u>	5	4					9
Two or more races							0
Race and ethnicity unknown							0
Total women	6	9	0	0	0	0	15
Total (men+women)	70	44	0	0	0	0	
Total from EAP							114

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## Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

### As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men	1 101033013	,		motractors	Locidiois		Tota
Nonresident							12
alien		2	10				
Hispanic/Latino	2						
		<u> </u>	l l	l l	<b> </b>		
<u>American</u>							
ndian or		L	I	I		L	
Alaska Native							
<u>Asian</u>	1		3				
Black or				'		<u> </u>	2
African			2				
American	'	,	,	,	,	,	
Native							
Hawaiian or		<u> </u>			<u> </u>	<u> </u>	
Other Pacific							
slander							31
<u>White</u>	2	5	24				
Two or more	12	13	JZT	I		I	(
aces							
Race and							
ethnicity							
unknown							
Total men		3	7	39	0	0	0 49
Nomen							
Nonresident							3
alien		1	2	I	J	I	
Hispanic/Latino			1				
American	1	I	1'	I	I	I	
ndian or							
Alaska Native	'		'	'			
Asian							2
			2				
Black or							
African							
American							
							(

Native Hawaiian or Other Pacific Islander							
White			7				7
Two or more races							0
Race and ethnicity unknown							0
Total women	0	1	12	0	0	0	13
Total (men+women)	3	8	51	0	0	0	
Total from EAP							62

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## Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service or full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

#### As of November 1, 2010

•Report Hispani	c/Latino individuals of any i	race as Hispanic/Latino	As of November	1, 2010			
Report race for non-Hispanic/Latino individuals only							
Condonand		Accesiate	Assistant				

Gender and	or non-Hispanic/Latino	Associate	Assistant			No academic	
race/ethnicity	Professors	professors	professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							33
alien						33	
Hispanic/Latin	2					2	2
American	I .	I				IZ.	1
Indian or					1		
Alaska Native	<i>'</i>	,	<u>'</u>	,	'	,	
Asian							8
		I	l l		3	5	0
<u>Black or</u> African							0
American	1						
Native							0
Hawaiian or							
Other Pacific							
Islander							64
<u>White</u>	1			3	23	37	04
Two or more	1.				ĮZO	101	0
races							
Race and							0
ethnicity							
unknown		1	0	0	3	27	77 108
Total men		ı	0	0	3	21	77 106
Women Nonresident							12
Nonresident alien					1	11	12
Hispanic/Latin	)						0
	-						
<u>American</u>							0
Indian or					I	I	
Alaska Native							2
<u>Asian</u>					1	1	
Black or							0
African							
American							

<u>Native</u> Hawaiian or							0
Other Pacific Islander							
<u>White</u>				2	11	20	33
Two or more races							0
Race and ethnicity							0
unknown							
Total women	0	0	0	2	13		47
Total	1	0	0	5	40	109	155
(men+women)							
Total from EAP							155

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Race and ethnicity unknown

Total women

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Total Gender and race/ethnicity Nonresident alien 0 Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races

Total (men+women) Total from EAP	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by								
gender and race/ethnicity								
As of November 1, 2010								
	Total men	Total women	Total (men+women)					
Nonresident alien	45	15	60					
Hispanic/Latino	7	3	10					
American Indian or Alaska Native	1	0	1					
Asian	23	8	31					
Black or African American	2	0	2					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	178	49	227					
Two or more races	0	0	0					
Race and ethnicity unknown	0	0	0					
Total (must equal Part H (next part))	256	75	331					

### Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract

length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino								
•Report race for non-Hi	ispanic/Latino individuals only	у						
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G			
Men								
Nonresident alien		12	33	45	45			
Hispanic/Latino		5	2	. 7	7			
American Indian or Alaska Native		1		. 1	1			
<u>Asian</u>		18	5	23	23			
Black or African American		2		2	2			
Native Hawaiian or Other Pacific Islander				. 0	0			
White		145	33	178	178			
Two or more races				. 0	0			
Race and ethnicity unknown				0	0			
Total men	0	183	73	256	256			
Women								
Nonresident alien		4	11	. 15	15			
Hispanic/Latino		3		. 3	3			
American Indian or Alaska Native				. 0	0			
Asian		7	1	8	8			
Black or African American				0	0			
Native Hawaiian or Other Pacific Islander				. 0	0			
White	0	33	16	49	49			
Two or more races				0	0			



Race and ethnicity unknown				0	0
Total women	0	47	28	75	75
Total (men+women)	0	230	101	331	331
Total from EAP				331	
Total (men+women) from Fall 2009		238	100		

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### Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity (Include all staff from these functions, including those with and without faculty status.) As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Below \$30,000 40,000-49,999 80,000-99,999 100,000 and above Total from Gender and 30,000-39,999 50,000-64,999 65,000-79,999 race/ethnicity Part H (Headcount screen) Men Nonresident 12 5 17 alien Hispanic/Latino American Indian or Alaska Native Asian 18 4 5 17 Black or African American Native Hawaiian or Other Pacific Islander White 145 42 53 4 2 14 29 Two or more races Race and ethnicity unknown 16 40 58 61 183 Total men Women Nonresident 3 alien Hispanic/Latino American Indian or Alaska Native Asian 4 Black or African American

Native Hawaiian or Other Pacific Islander								
Islander								
White	4	2	2	6	7	7	5	33
Two or more races								
races Race and ethnicity unknown								
unknown								
Total women	4	2	. 3	8	11	· <del>-</del>		47
Total (men+women)	8	3	6	24	51	70	68	230

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American

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12month contracts/teaching periods - Salary class intervals Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity (Include all staff from these functions, including those with and without faculty status.) As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Below \$30,000 40,000-49,999 100,000 and above Total from Gender and 30,000-39,999 50,000-64,999 65,000-79,999 80,000-99,999 race/ethnicity Part H (Headcount screen) Men Nonresident 33 6 16 8 2 alien Hispanic/Latino 2 American Indian or Alaska Native Asian 3 Black or African American Native Hawaiian or Other Pacific Islander White 33 4 6 4 8 2 5 4 Two or more races Race and ethnicity unknown 10 23 19 73 Total men Women Nonresident 11 2 4 3 alien Hispanic/Latino American Indian or Alaska Native Asian Black or African

Native Hawaiian or Other Pacific Islander								
White	3	3	4	6				16
Two or more races								
races Race and ethnicity unknown								
Total women	4	5	9	9	0	1	0	28
Total (men+women)	14	12	32	28	3	8	4	101

### Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class

				As of November 1, 2010				
Report Hispar	nic/Latino individuals o	of any race as Hispanic/Latin	no	AS OF NOVEMber 1, 2010	,			
Report race fo	or non-Hispanic/Latino	individuals only						
Gender and ace/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Tota
Men								
Nonresident Ilien								
lispanic/Latino	2						1	
American ndian or Alaska Native								
<u>Asian</u>				1			1	2
Black or African American					1			
Native Hawaiian or Other Pacific slander								
<u>White</u>		1	5	4	4	6	20	40
Two or more aces								
Race and ethnicity								
unknown Total men		0	1	5	5	5	6	22 44
Women				•				
Nonresident	_							(
alien								
Hispanic/Latino	2			2	1			
American ndian or Alaska Native								
<u>Asian</u>						1		
Black or African				1				
American								

Native Hawaiian or Other Pacific Islander White	1		3	5	5	8	6	. 28
Two or more races								0
Race and ethnicity unknown								0
unknown								
Total women	1	0	3	8	6	9	·	
Total (men+women)	1	1	8	13	11	15	28	
Total from EAP								77

### Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class

Hamber of full	-unie <u>ouiei proiessi</u>	onai (aupportiaervice) sta	aff by salary class interval	s, genuer, and race/ethill	ity			
D (11)				As of November 1, 2010	)			
		f any race as Hispanic/Latin	no					
	r non-Hispanic/Latino		40,000,40,000	F0 000 04 000	05 000 70 000	00 000 00 000	400,000 and about	Tatal
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien				2				2
alleri Hispanic/Latino	)			2				1
					1			
American								0
ndian or Alaska Native					I			
Asian					4			1
Dlack or					1			2
Black or African				1	1			
American	,	'	,	,	,	'	,	
<u>Native</u> Hawaiian or								0
Other Pacific	-							
Islander								
<u>White</u>	2	9	9	14	18	4	1	57
Two or more	-			117		] T		0
aces								
Race and ethnicity								0
unknown	-							
Total men		2	9	9	17	21	4	1 63
Nomen								0
Nonresident alien								
Hispanic/Latino	)							2
						2		
<u>American</u> ndian or								0
Alaska Native	J		1				1	
<u>Asian</u>			4	4				4
Black or			1	1	2			1
African				1				
American								
								0

Native Hawaiian or Other Pacific Islander								50
<u>White</u>	2	6	10	18	16	3	1	56
Two or more races								0
Race and ethnicity unknown								0
unknown			44	00	4.0	_		00
Total women	2	6	11				1	63
Total (men+women)	4	15	20	37	39	9	2	126
Total from EAP								126

### Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class

Number of full	-ume <u>tecnnical and para</u>	iprofessional staff by s	salary class intervals, ger	ider, and race/ethnicity		
•Renort Hisnan	nic/Latino individuals of an	v race as Hisnanic/Latin	As of November 1, 2010	)		
	r non-Hispanic/Latino indi		•			
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Tota
Men						
Nonresident alien						
Hispanic/Latino	2					
American Indian or						
Alaska Native Asian					1	1
Black or African American						
Native Hawaiian or Other Pacific						
Islander White						16
Two or more				4	12	
races Race and						
ethnicity unknown						
Total men		0	0	0	4	13 17
Women						
Nonresident alien						
Hispanic/Latino				1		
American Indian or Alaska Native						
<u>Asian</u>						
Black or African			,			
American						

Native Hawaiian or Other Pacific Islander						
White					1	1
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	0	1	1	2
Total (men+women)	0	0	0	5	14	19
Total from EAP						19

Part I - Fall Number of full-	Staff - Full-time cletime cletime clerical and secretar	erical and secretariates in staff by salary class in	al staff - Salary clas tervals, gender, and race/	s intervals ethnicity		
				<b>,</b>		
•Report Hispani	c/Latino individuals of any		of November 1, 2010			
	non-Hispanic/Latino indivi					
			30,000-39,999	40,000-49,999	50,000 and above	Total
race/ethnicity	ΔCΙΟΨ Ψ20,000	20,000-29,999	30,000-33,333	40,000-43,333	50,000 and above	Total
Men						
Nonresident						0
alien						2
Hispanic/Latino		2				2
American						1
Indian or				1		
Alaska Native						
<u>Asian</u>						0
Black or						0
African						
American	1			,	,	
Native						0
Hawaiian or						
Other Pacific Islander						
White						13
VVIIICO		4	3	3	3	
Two or more						0
races						_
Race and						0
ethnicity unknown				1		
Total men	0	6	3	4	. 3	16
Women						
Nonresident						0
alien					l .	
Hispanic/Latino			2	5	2	9
American	1		2	J3	2	0
Indian or						
Alaska Native	,	,		,	,	
Asian						2
DI. I			1	1		0
Black or						0
African American				1		
Native						0
Hawaiian or						
Other Pacific						
Islander						

<u>White</u>		6	26	33	19	84
Two or more races						0
Race and ethnicity unknown		1				1
Total women	0	7	29	39	21	96
Total (men+women)	0	13	32	43	24	
Total from EAP						112

art I - Fal umber of full	ll Staff - Full-tim I-time skilled crafts s	e skilled crafts stat taff by salary class interv	ff - Salary class inte als, gender, and race/ethr	rvals		
	<u> </u>	····· ··· · · · · · · · · · · · · · ·	, <b>g</b> o,	<b>,</b>		
Danaut Llianau	sio/Latina individuala a	f any roos oo Hispania/Latin	As of November 1, 2010			
	or non-Hispanic/Latino	f any race as Hispanic/Latir	10			
ender and		20,000-29,999	20 000 20 000	40,000,40,000	E0 000 and above	To
ce/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Tot
en						
onresident						
<u>en</u> spanic/Latino						
spariic/Latine			1	1	2	
nerican				4		
dian or aska Native				[1		
ian_						
ok or					1	
ack or rican						
nerican	1	1			'	
tive						
waiian or						
her Pacific ander						
nite						
<u></u>			3	7	19	
o or more						
es			I	J	I	
ce and nicity						
nown			· ·			
tal men		0	0	4	9	22
men						
nresident						
e <u>n</u> nonio/Lotino			I		I	
panic/Latino	-					
erican						
ian or						
ska Native						
<u>an</u>						
ick or	II.					
ican						
nerican		1				
tive						
waiian or	1					
her Pacific						

<u>White</u>						0
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	4	9	22	35
Total from EAP						35

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals  Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity							
rumbor or rum	<u> </u>	oo olan by calary class into	rvaio, goriaor, ana raco, oc	·····oicy			
•Report Hispan	nic/Latino individuals of an	As over a series de la companio della companio dell	of November 1, 2010				
	r non-Hispanic/Latino indi						
Gender and	Below \$20,000		30,000-39,999	40,000-49,999	50,000 and above	Total	
race/ethnicity							
Men Nonresident						0	
alien							
Hispanic/Latino		5	2	2		9	
American Indian or		1				I	
Alaska Native	'	,	'	,			
<u>Asian</u>			1			-1	
Black or						0	
African American							
Native						0	
Hawaiian or Other Pacific							
Islander						00	
<u>White</u>		23	6	5	4	38	
Two or more	,					0	
races						0	
Race and ethnicity						U	
unknown	,	000	,	,		40	
Total men		0 29	9	7	4	49	
Women Nonresident						0	
alien							
Hispanic/Latino	2	6				6	
American		10				0	
Indian or							
Alaska Native						0	
<u>Asian</u>						U	
Black or						0	
African American							
Native						0	
Hawaiian or							
Other Pacific Islander							

<u>White</u>		9	3	1	2	15
Two or more races						0
Race and ethnicity unknown						0
Total women	0	15	3	1	2	21
Total (men+women)	0	44	12	8	6	
Total from EAP						70

### Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

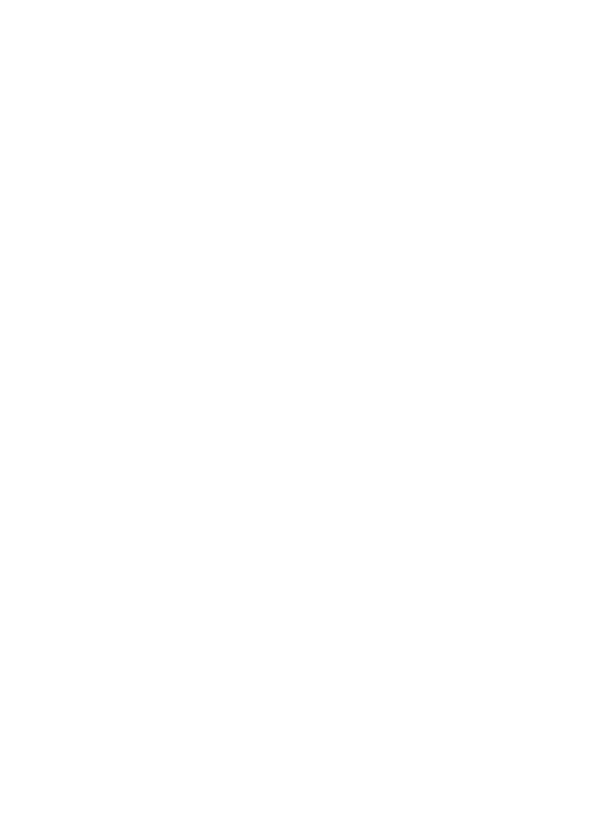
- Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

As of November 1.	2010						
Gender and race/ethnicity	Executive/					Service/ Maintenance	Total
Men Nonresident alien	0	2	0	0	0	0	2
	0			0			
Hispanic/Latino	1	1	0	2		_	
American Indian or Alaska Native	0	0	0	1			
<u>Asian</u>	2	1	1	0			
Black or African American	1	2	0	0		-	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
<u>White</u>	40	57	16	13	29	38	193
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	44	63	17	16	35	49	224
Women							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	3	2	1	9	0	6	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	1	4	0	2	0	0	7
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	28	56	1	84	0	15	184
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0	0	1
Total women	33	63	2	96	0	21	215
Total (men+women)	77	126	19	112	35	70	439
Total from EAP	77	126	19	112	35	70	439



Part J - Fall Staff - Part-ti Number of <u>part-time</u> staff by prim	me professional sta ary function/occupational	ff activity, gender, and race/	ethnicity
•Report Hispanic/Latino individuals	As of Novembe of any race as Hispanic/Lati		
•Report race for non-Hispanic/Latino	individuals only		
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			(cupporteer vice)
Nonresident alien	4	1	
Hispanic/Latino	4		
American Indian or Alaska Native			
<u>Asian</u>	6		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	82	2	3
Two or more races			
Race and ethnicity unknown	1		
Total men	9	98	3
Women			
Nonresident alien			
<u>Hispanic/Latino</u>	3		
American Indian or Alaska Native	2		
<u>Asian</u>			
Black or African American			
Native Hawaiian or Other Pacific Islander White			
Two or more races	31	[3	8
Race and ethnicity unknown			
	1		



Total women	37	3	8
Total (men+women)	135	6	11
Total from EAP	135	6	11

Part J - Fal	l Staff - Part-time r	non-professional st	aff	
Number of par	<u>t-time</u> staff by primary fu	nction/occupational activ	vity, gender, and race/ethn	icity
		As of November 1	1 2010	
•Report Hispan	ic/Latino individuals of any		1, 2010	
•Report race for	r non-Hispanic/Latino indiv	iduals only		
	Technical and	Clerical and		Service/
•	paraprofessionals	secretarial	Skilled crafts	Maintenance
Men Nonresident				
alien				
Hispanic/Latino				
American	<u> </u>			
Indian or				1
Alaska Native				
<u>Asian</u>				
Black or				
African				
American Native				
Hawaiian or				
Other Pacific				
Islander White				
VVIIICE	1			2
Two or more				
races Race and				
ethnicity				
unknown		1	0	0
Total men		1	0	0 3
Women Nonresident				
alien				
Hispanic/Latino		4		
American		1		
Indian or				
Alaska Native				
<u>Asian</u>				
Black or				
<u>African</u>				
American Native				
Hawaiian or				
Other Pacific				
Islander				



White		10		
Two or more				
races				
Race and ethnicity unknown				
Total women	0	11	0	0
Total (men+women)		11	·	3
Total from EAP	1	11	0	3

Part J - Fall Staff - Graduate assista			
Number of part-time staff by primary function/	occupational activity, g	gender, and race/ethnicity	
As	s of November 1, 2010		
•Report Hispanic/Latino individuals of any race as			
•Report race for non-Hispanic/Latino individuals o	nly		
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	5	119	124
Hispanic/Latino	4	13	17
American Indian or Alaska Native	1	3	4
Asian	6	9	15
Black or African American	1	3	4
Native Hawaiian or Other Pacific Islander	0	1	1
<u>White</u>	90	248	338
Two or more races	0	1	1
Race and ethnicity unknown	1	20	21
Total men	108	417	525
Women Negrocident alice	0		67
Nonresident alien		67	
Hispanic/Latino	4	5	9
American Indian or Alaska Native	2	1	3
<u>Asian</u>	0	5	5
Black or African American	0	3	3
Native Hawaiian or Other Pacific Islander	0		0
<u>White</u>	52	117	169
Two or more races	0	,	0
Race and ethnicity unknown	1	3	4



Total women	59	201	260
Total (men+women)	167	618	785
Total from EAP	167	618	785

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity							
	As o	f November 1,	2010				
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women	
Nonresident alien	47	15	124	67	171	82	
Hispanic/Latino	24	24	17	9	41	33	
American Indian or Alaska Native	4	0	4	3	8	3	
<u>Asian</u>	29	15	15	5	44	20	
Black or African American	5	2	4	3	9	5	
Native Hawaiian or Other Pacific Islander	0	0	1	0	1	0	
White	371	233	338	169	709	402	
Two or more races	0	0	1	0	1	0	
Race and ethnicity unknown	0	1	21	4	21	5	
Grand total	480	290	525	260	1,005	550	

### Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -**Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	non-Hispanic/Latino individ				
Gender and race/ethnicity	<u>Tenured</u>		Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien Hispanic/Latino		4	9		. 13
American Indian or Alaska Native					0
<u>Asian</u>					. 0
Black or African American					. 0
Native Hawaiian or Other Pacific Islander					. 0
<u>White</u>		1	1		. 2
Two or more races					0
Race and ethnicity unknown					. 0
Total men	0	5	10	0	15
Women					. 1
Nonresident alien Hispanic/Latino			1		0
r iispanic/Latino					
American Indian or Alaska Native					. 0
<u>Asian</u>					0
					0



Black or African American					
Native Hawaiian or Other Pacific					0
Islander White	1	1	1		3
Two or more races					0
Race and ethnicity unknown					0
Total women	1	1	2	0	4
Total (men+women)	1	6	12	0	19

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for	or non-Hispanic/Latino indivi	iduals only					
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Tota
Men							
Nonresident alien							
Hispanic/Latino	2			2			_ 2
American Indian or Alaska Native							_ (
<u>Asian</u>							_ (
Black or African American							_ (
Native Hawaiian or Other Pacific							_ (
Islander White	1	3	1	2	3		_ 10
Two or more							_ (
races Race and							_ (
ethnicity unknown							0 40
Total men			3	1	4	3	0 12
Women							(
Nonresident alien							_ (
Hispanic/Lating	2						(
American Indian or				'			(
Alaska Native Asian							_ (
Black or African							_ (
American American			1		I.		_ (

Native Hawaiian or Other Pacific Islander							
White		3		8			. 11
Two or more races							0
Race and ethnicity unknown				1			1
Total women	0	3	0	9	0	0	12
Total (men+women)	1	6	1	13	3	0	24

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
Nonresident alien	13	1	14
Hispanic/Latino	2	0	2
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	12	14	26
Two or more races	0	0	0
Race and ethnicity unknown	0	1	1
Grand total	27	16	43



Institution: Colorado School User ID: P1267751	of Mines (126775)		
Human Resources Surv Were any staff members diffic		ase explain in the box below.	
No.			



**Summary** 

# Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

### Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
aff whose primary responsibility is instruction, research, and/oublic service imary instruction struction struction/research/public service imarily research	770	167	826
Professional staff	534	152	585
Staff whose primary responsibility is instruction, research, and/or public service	331	135	376
Primary instruction	8	92	39
Instruction/research/public service	222	23	230
Primarily research	101	20	108
Primarily public service	0	0	0
Executive/administrative/managerial	77	6	79
Other professionals (support/service)	126	11	130
Non-professional staff	236	15	241
Technical and paraprofessional	19	1	19
Clerical/secretarial	112	11	116
Skilled crafts	35	0	35
Service/Maintenance	70	3	71

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

## Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank		Reported	Equated 9-month				
	sta	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries	
All Ranks	230	\$20,706,550			230	\$90,028	
Professor	74	\$9,399,256			74	\$127,017	
Associate professor	52	\$4,507,002			52	\$86,673	
Assistant professor	51	\$3,954,957			51	\$77,548	
Instructor	5	\$217,431			5	\$43,486	
Lecturer	40	\$2,452,703			40	\$61,318	
No academic rank	8	\$175,205			8	\$21,901	

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

nstitution: Colorado School of Mines (126775)					D: P126775			
			Explanation Report					
Number	Source	Severity	Accepted					
Global Ed	lits							
1		Perform Edits	The total number of employees in EAP for part-time other professionals (support/service) entered, 11, has an expected range of between 19 and 33. Please explain this difference.	Explanation	Yes			
Reason:	Budget o	constraints.						
Screen: S	Salaries	9/10 mo						
2	Row 9 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10-month contracts, 22,545, is not within the expected range of between 14,123 and 21,183 based on the prior year value. Please fix or explain.	Explanation	Yes			
Reason:	Adjuncts are paid on a per course basis.							