Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- Old: Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- New: Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- The IPEDS HR/SOC Information Center can be found at the following website: <u>http://nces.ed.gov/ipeds/resource/soc.asp.</u> (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution ha	ve any <u>part-time</u> staff?			
If you answer Yes to this	question, you will be provided the screens to report pa	rt-time staff		
		c	Yes	O No
Does your institution ha	ve 15 or more <u>full-time</u> staff?			
		c	Yes	ONO
O ALL of the instruction	ctional staff at your institution fall into any of the fo	llowing ca	tegories?	
	of the questions below, you will NOT be required to rep I still be required for reporting data for full-time non-ins			for instructional
• No • Yes	Are ALL of the instructional staff military personnel?			
⊙ ^{No} O ^{Yes}	Do ALL of the instructional staff contribute their service	es (e.g., me	embers of a	religious order)?
⊙ ^{No} C ^{Yes}	Do ALL of the instructional staff teach pre-clinical or cl	inical medio	cine?	
You may use the space	below to provide context for the data you've report	ted above.		

Human Resources Screening Questions Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. No Yes $\mathbf{\Theta}$ 0 Does your institution have graduate assistants? If you answer **Yes** to this question, you will be provided the screens to report graduate assistants. Yes No \bigcirc 0 Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H. Yes No lacksquare0

Part A1 - Full-time Instructional Staff

	art A1 - Full-time Instructional Staff Number of Full-time Instructional Staff								
	With Faculty Status								
	Tenured								
			As of November	1, 2013					
 Report Hispani 	c/Latino individuals of any	race as Hispanic/Latino							
•Report race for	non-Hispanic/Latino indiv	iduals only							
 Include both Pr 	rimarily Instruction and Ins	truction Combined with Rese	arch and/or Public Service						
Gender and			Academic Rank			No academic			
race/ethnicity		Associate	Assistant			rank	Total		
	Professors	professors	professors	Instructors	Lecturers				
Men									
Nonresident alien							0		
Hispanic/Latino				I			3		
	1	2							
American	[-				[0		
Indian or Alaska Native									
Asian							15		
	8	7							
Black or	[-				[0		
African American									
Native							0		
Hawaiian or									
Other Pacific									
Islander White							89		
vvnite	51	38					_ 00		
Two or more	,	-	,			,	0		
races							0		
Race and ethnicity		-					_ 0		
unknown	1	1	1	1	1	1			
Total men	6	0 47	0	0	0		0 107		
Women									
Nonresident		-					0		
alien Hispanic/Latino	I		<u> </u>	1		I	1		
nopanio/Latino		1					-		
American		-		-			0		
Indian or									
Alaska Native Asian							5		
Asian	1	4					_ 3		
	1		1	1	1	1			

Black or African American							0
Native Hawaiian or							0
Other Pacific Islander							
White	5	6					. 11
Two or more races		1					1
Race and ethnicity							0
unknown	0	10	0	0	0	0	10
Total women	6	12	U	0	ő	Ŭ	
Total	66	59	0	0	0	0	125
(men+women)							
Total from prior							117
year							

Part A1 - Full-time Instructional Staff Number of Full-time Instructional Staff With Faculty Status **On Tenure Track** As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service Gender and Academic Rank No academic Assistant race/ethnicity Associate rank professors professors Professors Instructors Lecturers Men Nonresident 7 alien Hispanic/Latino 1 American Indian or Alaska Native Asian 5 Black or 2 African American Native Hawaiian or Other Pacific Islander White 27 2 Two or more races

Total

n

5

2

0

29

0

0

3

Race and ethnicity unknown							(
unknown						l	
Total men	2	1	41	0	0	0	44
Women							
Nonresident alien			1				1
Hispanic/Latino			1				-
American Indian or Alaska Native				[(
Asian		[3	[3

Black or African							0
American Native							0
Hawaiian or Other Pacific	I		I	<u> </u>	I	I	
Islander White							11
.		1	10				0
Two or more races							U
Race and ethnicity							0
unknown	,	,		1)		
Total women	0	1	15		0	0	
Total	2	2	56	0	0	0	60
(men+women)							
Total from prior							59
year							

Part A1 - Full-time Instructional Staff Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year or Continuing or At-will Contract As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service Academic Rank Gender and No academic race/ethnicity rank Associate Assistant Total professors professors Professors Instructors Lecturers Men Nonresident 0 0 alien Hispanic/Latino 0 n American Indian or Alaska Native 0 Asian 0 Black or African American 0 Native Hawaiian or Other Pacific Islander 0 White 0 Two or more races n Race and ethnicity unknown 0 0 0 0 0 0 Total men Ω Women Nonresident alien Hispanic/Latino 0 0 American Indian or Alaska Native 0 Asian

Black or African							0
American Native Hawaiian or							0
Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity							0
unknown							
Total women	0	0	0	0	0	0	
Total	0	0	0	0	0	0	0
(men+women)							
Total from prior							
year							

Part A1 - Full-time Instructional Staff Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service Academic Rank Gender and No academic race/ethnicity Assistant rank Associate Total professors professors Professors Instructors Lecturers Men <u>Nonresident</u> alien Hispanic/Latino 0 American 0 1 Indian or Alaska Native 3 Asian 3 0 Black or 0 African American Native 0 Hawaiian or Other Pacific Islander 34 White 28 1 5 0 Two or more races Race and 0 ethnicity unknown 32 0 38 0 0 5 Total men Women 0 Nonresident alien 0 Hispanic/Latino 0 American Indian or Alaska Native 2 Asian 2

Black or African American Native							0
Hawaiian or Other Pacific Islander							
White				22	6		28
Two or more races							0
Race and ethnicity							0
unknown							
Total women	0	0	0	24	6	0	
Total	1	0	0	56	11	0	68
(men+women)							
Total from prior							62
year							

Part A1 - Full-time Instructional Staff Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less Than Annual Contract As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service Academic Rank Gender and No academic race/ethnicity Assistant rank Associate Total professors professors Professors Instructors Lecturers Men Nonresident 0 alien Hispanic/Latino 0 n American Indian or Alaska Native 0 Asian 0 Black or African American Native 0 Hawaiian or Other Pacific Islander White 0 0 Two or more races n Race and ethnicity unknown 0 0 0 0 0 0 0 Total men Women Nonresident alien Hispanic/Latino 0 0 American Indian or Alaska Native 0 Asian 0

Black or African							0
American Native Hawaiian or							0
Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity							0
unknown							
Total women	0	0	0	0	0	0	
Total	0	0	0	0	0	0	0
(men+women)							
Total from prior							
year							

Part A1 - Full-time Instructional Staff Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	4
Two or more races	
Race and ethnicity unknown	
Total men	4
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	6
Two or more races	
Race and ethnicity unknown	

Total women	6
Total (men+women)	10
Total from prior year	17

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff

As of November 1, 2013

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			With Faculty status			Without Faculty status	Total
	Tenured	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Total carried forward from	125	60	0	68	0	10	263
previous screens							
Primarily Instruction	0	0	0	0	0	10	
Exclusively credit						10	10
Exclusively not-for- credit						[_ 0
Combined credit/not-for- credit							0
Instruction/research/public service staff	125	60		68			253

Part A3 - Full-time Instructional Staff - Totals Total number of Full-time Instructional Staff

As of Nov	vember 1, 2013		
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	7	1	8
Hispanic/Latino	4	2	6
American Indian or Alaska Native	1	0	1
Asian	23	10	33
Black or African American	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	156	56	212
Two or more races	0	1	1
Race and ethnicity unknown	0	0	0
Total	193	70	263

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	7	28	
Hispanic/Latino	4		
American Indian or Alaska Native	1		
Asian	23	4	
Black or African American	2	1	
Native Hawaiian or Other Pacific Islander	0		
White	156	25	
Two or more races	0		
Race and ethnicity unknown	0		
Total men	193	5	8 0
Women			
Nonresident alien	1	10	
Hispanic/Latino	2	2	
American Indian or Alaska Native	0		
Asian	10	2	0
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	56	11	
Two or more races	1		

Race and ethnicity unknown	0		
Total women	70	25	0
Total (men+women)	263	83	0
Total from prior year		118	

Part B1 - Full-time Non-instructional staff Number of Full-time Non-instructional Staff by Occupational Category As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25- 9000
Men				
Nonresident			-	
alien				1
		1		
Hispanic/Latino				1
			1] 1
American				
Indian or			1	
Alaska Native	-			
Asian				
Asian				2
				12
Black or				
African				
American				
Native				
Hawaiian or				
Other Pacific	1	1	1	1
Islander				
White				
	1	1	2	16
Two or more				
races				
Race and				
ethnicity		J	<u> </u>	I
unknown				
Total men	1	1	3	20
Women				
Nonresident				
				0
alien	<u> </u>	1	1	10
Hispanic/Latino				
			1	2
American				
Indian or				
Alaska Native			1	1
Asian				

				1
Black or African American				
Native Hawaiian or Other Pacific Islander	[
White		8	3	23
Two or more races				
Race and ethnicity unknown				
Total women	0	8	4	26
Total (men+women)	1	9	7	46
Total from prior year	1	9	8	32

Part B1 - Full-time Non-instructional staff

Part DI - Ft	Ill-time Non-instruc		time Non-instructional Sta	nff				
			upational Category					
		As of	November 1, 2013					
•Report Hispani	ic/Latino individuals of any r	ace as Hispanic/Latino						
 Report race for 	r non-Hispanic/Latino individ	luals only						
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000			
Men								
Nonresident alien			1					
Hispanic/Latino		1	1					
American		<u> </u>						
Indian or Alaska Native								
<u>Asian</u> Black ar	1	3	2					
<u>Black or</u> <u>African</u> American	1	1	3					
<u>Native</u> Hawaiian or								
Other Pacific Islander								
White	39	18	29	22				
Two or more races		1						
Race and ethnicity		, . 						
unknown Total man	41	24	36	22	0			
Total men Women	41	24	30		0			
Nonresident alien Hispanic/Latino								
American	3	4						
American Indian or Alaska Native								
Asian								

	1	1	3		
Black or African American			1		
Native Hawaiian or Other Pacific					
Islander White					
white	24	35	6	12	0
Two or more races					
Race and ethnicity					
unknown					
Total women	28	40	10	12	
Total	69	64	46	34	0
(men+women)			₩ 40		
Total from prior year	73	61	74		

Part B1 - Full-time Non-instructional staff									
			e Non-instructional Staff						
	by Occupational Category								
		As of Nov	vember 1, 2013						
 Report Hispar 	nic/Latino individuals of any race as Hispani	c/Latino							
•Report race for	or non-Hispanic/Latino individuals only								
Gender and race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)			
Men									
Nonresident alien	1					38			
Hispanic/Latino	11		2	5	1	26			
American Indian or Alaska Native	3			1		6			
Asian	4			1		40			
<u>Black or</u> African American	2					10			
Native Hawaiian or Other Pacific						0			
Islander White	40		13	34	3	399			
Two or more races						_ 1			
Race and ethnicity unknown				- -	- -	0			
Total men	61	0	15	5 41	1	4 520			
Women									
Nonresident alien						_ 11			
Hispanic/Latino	6		8			28			
American Indian or Alaska Native						0			
Asian			2			20			

Black or African American	2		1			4
Native Hawaiian or Other Pacific Islander				[0
White	11		68			257
Two or more races			0			1
Race and ethnicity unknown						0
Total women	19	0	79	0	0	321
Total (men+women)	80	0	94	41	4	841
Total from prior year	83		92	43	4	853

Part B2 - Full-time non-instructional staff

		Numl	ber of Full-time Non-instru	ctional Staff			
			As of November 1, 20)13			
Occupational category			With Faculty status			Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Not on Tenure Track Annual contract	Less-than-annual contract		
Research staff				83			_ 83
Public Service staff					-		0
Archivists, Curators, and							1
Museum Technicians 25-4010						1	
Librarians 25-4020			-			9	9
Library Technicians			· ·		-	7	7
25-4030							46
Student and Academic Affairs and						46	
Other Education Services Occupations 25-2000 + 25-3000 + 25-							
9000							
Management Occupations	7					62	69
11-0000							64
Business and Financial Operations Occupations						64	_ 04
13-0000 Computer, Engineering,					_	40	46
and Science Occupations	<u> </u>					46	
15-0000 + 17-0000 + 19- 0000							
<u>Community, Social</u> Service, Legal, Arts,			-			34	34
Design, Entertainment, Sports, and Media	,						
Occupations 21-0000 + 23-0000 + 27- 0000							
Healthcare Practitioners	[-	0	0
and Technical Occupations	1	1	1		1		
29-0000 Total	7	C) 0	8	3 0	269	9 359
	· · · · · · · · · · · · · · · · · · ·	.			-	200	

l otal	from	prior	vear

Part C - Full-time summary non-medical Summary of Full-time Non-medical School Staff

As of November 1, 2013

Occupational category		With Faculty status					Total
	Tenured	On	Not	on Tenu	re Track	Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract		Less-than-annual contract	status	
Primarily Instruction	0	0		0	0	10	10
Exclusively credit	Ŭ	Ū	0	Ū		10	
Exclusively not-for-credit						10	0
Combined credit/not-for-credit							0
	125	60		68			253
Instruction/research/public service staff	125	00		83			83
Research staff				00			0
Public Service staff						1	1
Archivists, Curators, and Museum Technicians 25-4010							
Librarians 25-4020						9	9
Library Technicians 25-4030						7	7
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						46	46
Management Occupations 11-0000	7					62	69
Business and Financial Operations Occupations 13-0000						64	64
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						46	46
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						34	34
Healthcare Practitioners and Technical Occupations 29-0000						0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							80
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							94

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	41
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4
Total	841

Part G - Salary Worksheet

Number of Full-time Non-medical Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2013-14

•Report number of instructional staff by the number of months to be worked.

•Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).

•Include ONLY full-time, non-medical instructional staff.

•Include instructional staff with faculty status and without faculty status

•Include instructional staff regardless of tenure status.

•Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender		Onths	worked		Total	0	Total full-	Balance
and academic rank	12 months	11 months	10 months	9 months	Staff for	Total Number of Months	time, non- medical, instructional staff from Part A	(All other
Men								
Professors				63	63	567		
Associate					48	432		
professors				48				
Assistant professors				41	41	369		
Instructors		/		32	32	288		
Lecturers	I	I			5	45		
				5				
No academic		[0	0		
rank	0	0	C	189	9 189	1,701	193	
Total men	0	0	0	103	9 109	1,701	193	4
Women					0	54		
Professors				6	6	54		
Associate professors		[13	13	117		
Assistant professors		,		15	15	135		
Instructors		I		24	24	216		
Lecturers		[]		6	6	54		
No	I	[0	0		
academic rank	I	[
	0	0	0	64	4 64	576	70	6

Total							
women							
Total	0	0	0	253	253 2,277	263	10
Total (men +							
women)							

Part G - Salary outlays for instructional staff Salary Outlays

for Full-time Non-medical Instructional Staff

Annual Salary Outlays, 2013-14

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10

months, and 9 months columns on the previous screen.

	•			
Gender and academic rank	reporting (from Part G, screen	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	63	567	8,447,676	. 14,899
Associate professors	48	432	4,568,548	10,575
Assistant professors	41	369	3,455,865	9,365
Instructors	32	288	2,275,069	7,900
Lecturers	5	45	280,036	6,223
No academic rank	0	0		
Total men	189	1,701	19,027,194	11,186
Women				
Professors	6	54	742,474	13,750
Associate professors	13	117		10,264
Assistant professors	15	135	1,173,459	8,692
Instructors	24	216	1,618,459	7,493
Lecturers	6	54	325,367	6,025
No academic rank	0	0	,	
Total women	64	576	5,060,653	8,786
Total (men + women)	253	2,277	24,087,847	10,579

Part G - Salary outlays for non-instructional staff Salary Outlays

For Full-time Non-medical Non-instructional Staff

Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff	83	4,787,604
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	63	3,322,681
Management Occupations 11-0000	69	7,934,608
Business and Financial Operations Occupations 13-0000	64	4,208,965
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	46	3,448,611
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	34	1,717,034
Healthcare Practitioners and Technical Occupations 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	80	2,304,150
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	94	4,091,416
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	41	2,151,227
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	175,572

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and	Primarily Instruction and	Research staff	Public Service staff
race/ethnicity	Instruction/Research/Public Service Staff	Research stall	Fublic Service stall
Men			
Nonresident alien			
	2	3	
Hispanic/Latino			
	6	1	
American Indian or			
Alaska Native			
<u>Asian</u>	3	1	
Black or African	0	1	1
American	1		
Native Hawaiian or			
Other Pacific			
Islander			
White			
	81	16	
Two or more races			
Race and ethnicity unknown			
Total men	93	21	0
Women			
Nonresident alien			
Noniesident allen	1		
Hispanic/Latino			
	3		
American Indian or			
Alaska Native			
Asian	4		
	1		
Black or African American			
Native Hawaiian or		1	I
Other Pacific			
Islander	,	1	
White			
	33	8	
Two or more races			

Race and ethnicity unknown			
Total women	38	8	0
Total (men+women)	131	29	0
Total from prior year	133	39	

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25- 9000	Library and Student and Academic Affairs and Other Education Services Occupations
Men					
Nonresident				4	. 4
alien		1		4	0
Hispanic/Latino					. 0
American	1	1			0
Indian or					
Alaska Native					
<u>Asian</u>					. 0
					0
<u>Black or</u> African					. 0
American	1	1	1	1	
Native					0
Hawaiian or					
Other Pacific Islander					
White					. 11
	1	1		10	0
Two or more					. 0
races Race and	1	1			0
ethnicity					, C
unknown					
Total men	1	0	0	14	15
Women					
Nonresident					0
alien					1
Hispanic/Latino				1	
American					0
Indian or					
Alaska Native					
Asian					1

				1	
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				4	4
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	6	6
Total (men+women)	1	0	0	20	21
Total from prior year	1			5	6

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men Noprosident					
Nonresident alien					
Hispanic/Latino		· ·		· · · · · · · · · · · · · · · · · · ·	ļ
American Indian or					
Alaska Native	1	1		l	
Asian					
Black or African					
American	I	1		1	I
Native					
Hawaiian or Other Pacific					
Islander					
White		[.			
	1	2	1	1	
Two or more races					
Race and					
ethnicity					
unknown Total men	1	2	1	1	0
Women		2			0
Nonresident					
alien					
Hispanic/Latino					
American					
Indian or					
Alaska Native					
Asian					
	1	1	1	1	

Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3	8	2		7
Two or more races					
Race and ethnicity unknown					
Total women	3	8	2	0	7
Total (men+women)	4	10	3	1	7
Total from prior year	4	7	2		6

Part D - Part-time staff

Number of Part-time Staff As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Service Occupations Gender and Sales and Related Office and Administrative Natural Resources, Production, Grand 31-0000 + 33-0000 + 35-0000 + 37-0000 Occupations Support Occupations Construction, and Transportation, and race/ethnicity Total (All part-+ 39-0000 41-0000 43-0000 Maintenance Occupations Material Moving 45-0000 + 47-0000 + 49-Occupations time 51-0000 + 53-0000 0000 staff) Men Nonresident 9 alien Hispanic/Latino 1 American Indian or Alaska Native Asian 1 Black or African American Native Hawaiian or Other Pacific Islander White 116 1 1 1 0 Two or more races Race and 0 ethnicity unknown 139 0 3 0 Total men 1 Women Nonresident alien Hispanic/Latino 1 American Indian or Alaska Native Asian 0

Black or African American Native Hawaiian or Other Pacific			[]			0
Islander						
White	1		19			85
Two or more races						0
Race and ethnicity						0
unknown	_					
Total women	1	0	20	0	0	93
Total (men+women)	2	0	23	1	0	232
Total from prior year	2		15	1		215

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Teaching 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Men									
	52	120							172
	6	16							22
American Indian or		2		[. 2
Alaska Native									6
<u>Asian</u>	1	5							
<u>Black or</u> African	0	2							. 2
American	JO					J			0
Native Hawaiian or									. 0
Other Pacific		,		1	,				
Islander White									267
	81	186							
Two or more races		5							_ 5
Race and					,				7
ethnicity unknown	3	4							
Total men	143	340	0	C	0 0	() 0	C	483
Women									
Nonresident alien	17	60							77
Hispanic/Latino	-				· ·		· ·		9
	2	7							
American Indian or		1							_ 1
Alaska Native	,	,				,			
Asian	1	1							2
	ļ.		1	1	1	1		1	2

Black or African		2						
American Native			r					0
Hawaiian or								
Other Pacific Islander								
White	38	69						107
Two or more			· · · · · · · · · · · · · · · · · · ·					1
races	1							
Race and ethnicity		1						1
unknown								
Total women	59		0	0	0	0	0	0 200
Total (men+women)	202		0	0	0	0	0	0 683
Total from prior year	196	477						673

Part E - Part-time staff

Number of Part-time Staff

As of November 1, 2013

			With Ecoulty status			Without Ecoulty status	Total
Occupational category	_ ·		With Faculty status			Without Faculty status	Total
	Tenured	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	C		0 (0 0	103	3 103
					0	100	_ 103
C Exclusively credit						103	_ 100
C Exclusively not- for-credit							_ 0
Combined credit/not-for-credit					-		0
Instruction/research/public service		· ·		· ·	-	1	28
staff	7	0	17	4		I	
Research staff				29			29
Public Service staff					_		0
Archiviste Oursterre and Museum							1
Archivists, Curators, and Museum Technicians						1	- '
25-4010	1	1	I	1	P	<u>]</u>	
Librarians							0
25-4020							
Library Technicians 25-4030							_ 0
Student and Academic Affairs and			-			20	20
Other Education Services			1		1	120	
<u>Occupations</u> 25-2000 + 25-3000 + 25-9000							
Management Occupations 11-0000					-	4	_ 4
Business and Financial Operations		-		·			10
Occupations 13-0000						10	
Computer, Engineering, and Science							3
Occupations 15-0000 + 17-0000 + 19-0000						3	
Community, Social Service, Legal,							1
Arts, Design, Entertainment, Sports,						1	
and Media Occupations 21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and			-			—	_ 7
Technical Occupations 29-0000	l					7	

Total	7	0	17	33	0	149 206
Total from prior year	8	0		44		145 197

Part F - Part-time summary non-medical

Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service staff Public Service staff Archivists, Curators, and Museum Technicians 25-4010	
Tenured Tenure Tenure TrackOn Tenure Multi-year, continuing, or at-will contractAnnual Less-than-annual contractFaculty statusPrimarily Instruction0000103Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service staff0000103Research staff Public Service staff Archivists, Curators, and Museum Technicians 25-401070174103Annual Less-than-annual contract103104103103103Instruction/research/public service staff70174103Annual Less-than-annual contract104104104104Instruction/research/public service staff104104104104Annual 	
Tenured Tenure Tenure TrackOn Tenure Multi-year, continuing, or at-will contractAnnual Less-than-annual contractFaculty statusPrimarily Instruction0000103Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service staff0000103Research staff Public Service staff Archivists, Curators, and Museum Technicians 25-40107017410311	Tota
Tenure TrackMulti-year, continuing, or at-will contractAnnual contractLess-than-annual contractstatusPrimarily Instruction00000103Exclusively credit00000103Exclusively not-for-credit00174103Combined credit/not-for-credit70174103Instruction/research/public service staff70174103Public Service staff6104104103103Archivists, Curators, and Museum Technicians 25-4010104104104103	1010
Primarily Instruction 0 0 0 0 103 Exclusively credit Exclusively not-for-credit 103 103 Combined credit/not-for-credit 7 0 17 4 Instruction/research/public service staff 7 0 17 4 Public Service staff 29 29 29 29	
Exclusively not-for-credit Combined credit/not-for-credit nstruction/research/public service staff 7 0 17 4 29 Public Service staff Archivists, Curators, and Museum Fechnicians 25-4010	3 103
Combined credit/not-for-credit nstruction/research/public service staff 7 0 Research staff 29 Public Service staff Archivists, Curators, and Museum Technicians 25-4010	3 103
nstruction/research/public service staff 7 0 17 4 Research staff 29 Public Service staff Archivists, Curators, and Museum Fechnicians 25-4010	(
Research staff 29 Public Service staff 1 Archivists, Curators, and Museum 1 Fechnicians 1 25-4010 1	(
Research staff 29 Public Service staff 1 Archivists, Curators, and Museum 1 Fechnicians 1 25-4010 1	28
Archivists, Curators, and Museum 1 Fechnicians 25-4010	29
Fechnicians 25-4010	(
Librarians	
25-4020	(
Library Technicians 25-4030	(
Student and Academic Affairs and Other 20 Education Services Occupations 25-2000 + 25-3000 + 25-9000) 2(
Vanagement Occupations 4 11-0000	
Business and Financial Operations 10 Occupations 13-0000) 1(
Computer, Engineering, and Science 3 Occupations 15-0000 + 17-0000 + 19-0000	3 :
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Healthcare Practitioners and Technical 7 Occupations 29-0000	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	2
Sales and Related Occupations	(
Office and Administrative Support Occupations	23

10.0000	
43-0000	
Natural Resources, Construction, and Maintenance Occupations	1
45-0000 + 47-0000 + 49-0000	
Production, Transportation, and Material	0
Moving Occupations	
51-0000 + 53-0000	683
Graduate Assistants	
Teaching 25-1191	202
Research	481
Management Occupations 11-0000	0
Business and Financial Operations	0
Occupations	
13-0000	0
Computer, Engineering, and Science Occupations	0
15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts,	0
Design, Entertainment, Sports, and Media	
Occupations	
21-0000 + 23-0000 + 27-0000	-
Library and Student and Academic Affairs	0
and Other Education Services Occupations	
25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical	0
Occupations	
29-0000	
Total	915

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff (Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013) •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include Primarily Instruction and Instruction Combined with Research and Public Service Without Faculty status Total With Faculty status Gender and race/ethnicity On Tenure Track Not on Tenure Track Tenured Multi-year, continuing, or Annual contract Less-than-annual contract at-will contract Men Nonresident 2 2 alien Hispanic/Latino 0 American Indian or Alaska Native Asian 1 Black or n African American 0 Native Hawaiian or Other Pacific Islander 14 White 5 4 4 0 Two or more races 0 Race and ethnicity unknown 0 0 4 17 8 Total men Women Nonresident 0 alien 0 Hispanic/Latino American 0 Indian or Alaska Native

Asian		2					2
Black or African American							0
Native Hawaiian or							0
Other Pacific Islander White							10
Two or more		1		3		6	0
races Race and							0
ethnicity unknown							U
Total women	0	3	0	3	0	6	
Total (men+women)	1	11	0	7	0	10	29

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25 -9000
Men				
Nonresident alien	2	5		
Hispanic/Latino	0			
American Indian or Alaska Native				
<u>Asian</u>	1	1		1
Black or African American	0			
Native Hawaiian or Other Pacific Islander				
White	14	3		3
Two or more races	0			
Race and ethnicity unknown	0			
Total men	17	9	C) 4
Women				
Nonresident alien	0	1		
Hispanic/Latino	0			1
American Indian or Alaska Native				
Asian	2			
	0			

Black or African American Native Hawaiian or Other Pacific Islander	0			
White	10	1		1
Two or more races	0			-
Race and ethnicity unknown	0			
Total women	12	2	0) 2
Total (men+women)	29	11	0) 6

Part H - New Hires - Full-time non-instructional staff Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-	<u>Community, Social</u> <u>Service, Legal, Arts,</u> Design, Entertainment,	Healthcare Practitioners and Technical Occupations
		13-0000	0000	Sports, and Media	29-0000
				<u>Occupations</u> 21-0000 + 23-0000 + 27-	
				0000	
Men Norresident					
Nonresident alien					
Hispanic/Latino					
American					
Indian or Alaska Native					
Asian					
Black or					
African		1			
American Native					
Hawaiian or					
Other Pacific Islander					
White					
	2	1	1	1	
Two or more races		1			
Race and					
ethnicity unknown	J			·	I
Total men	2	3	1	1	0
Women					
Nonresident alien					
Hispanic/Latino					
					1

American Indian or Alaska Native					
Asian					
<u>Black or</u> African					
American Native					
Hawaiian or Other Pacific				<u> </u>	
Islander White					
T	2	1		1	
Two or more races					
Race and ethnicity					
unknown	0	4	0	4	0
Total women	2	1	0	1	0
Total (men+women)	4	4	1	2	0

Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident						_ 7
alien						_
Hispanic/Latino	2		2			_ 4
American Indian or						_ 0
Alaska Native	,		,		,	
<u>Asian</u>			-	-	-	_ 3
<u>Black or</u> <u>African</u> American						_ 1
<u>Native</u> Hawaiian or						0
Other Pacific Islander						
White	4		2	2	_	33
Two or more races						1
Race and				/		0
ethnicity unknown						
Total men	6	C) 4	4 2	2	0 49
Women						
Nonresident alien			-			_ 1
Hispanic/Latino	1					_ 2
American Indian or Alaska Native						0

Asian			1			. 3
Black or African American	1					1
Native Hawaiian or Other Pacific Islander						. 0
White			14			30
Two or more races						0
Race and ethnicity unknown						0
Total women	2	0	15	0	C	37
Total (men+women)	8	0	19	2	C	86

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

No, not at this time.	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status a Fall 2013	and occupational ca	ategory:	
Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	841	232	918
Instructional Staff	263	131	307
Primary Instruction	10	103	44
Exclusively credit	10	103	44
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	253	28	262
Research Staff	83	29	93
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	63	21	70
Librarians, Curators, and Archivists SOC 25-4000	17	1	17
Archivists, Curators, and Museum Technicians SOC 25-4010	1	1	1
Librarians SOC 25-4020	9	0	9
Library Technicians SOC 25-4030	7	0	7
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	46	20	53
Management Occupations SOC 11-0000	69	4	70

Number of staff by employment status a Fall 2013	nd occupational c	ategory:	
Business and Financial Operations Occupations SOC 13-0000	64	10	67
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	46	3	47
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	34	1	34
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	7	2
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	80	2	81
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	94	23	102
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	41	1	41
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	4	0	4

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

	Months Covered by Annual Salary			Total Staff	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks				253	253	2,277	\$24,087,847	\$10,579
Professor				69	69	621	\$9,190,150	\$14,799
Associate professor				61	61	549	\$5,769,442	\$10,509
Assistant professor				56	56	504	\$4,629,324	\$9,185
Instructor				56	56	504	\$3,893,528	\$7,725
Lecturer				11	11	99	\$605,403	\$6,115
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P1267751

Human Resources

Colorado School of Mines (126775)

Source	Description	Severity	Resolved	Options					
Screen: I	Screen: FT Non-instructional R/E/G - 2								
Screen Entry	This number is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	We have added additional staff and services on campus.								
Screen: I	FT Non-instructional R/E/G - 3								
Screen Entry	This number is outside the expected range of between 49 and 99 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	Positions were re-classified this past year.								