

Institution: Colorado School of Mines (126775)
User ID: P1267751

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part D** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part D**.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: Colorado School of Mines (126775)

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff
Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction			11		11
Instruction/research/public service	122	54	52		228
Primarily instruction + Instruction/research/public service	122	54	63	0	239
Primarily research			93		93
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	122	54	156	0	332
Executive/administrative/managerial	3			77	80
Other professionals (support/service)				133	133
Technical and paraprofessionals				21	21
Clerical and secretarial				105	105
Skilled crafts				31	31
Service/Maintenance				85	85
Total full time	125	54	156	452	787
Total from prior year	118	62	155	435	770

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			84		84	674
Instruction/research/public service	4	2	17		23	
Primarily instruction + Instruction/research/public service	4	2	101	0	107	674
Primarily research			26		26	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	4	2	127	0	133	674
Executive/administrative/managerial				5	5	
Other professionals (support/service)				27	27	
Technical and paraprofessionals				1	1	
Clerical and secretarial				13	13	
Skilled crafts				0	0	
Service/Maintenance				2	2	
Total part time	4	2	127	48	181	674
Total from prior year	16	1	118	32	167	618

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2011						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
<u>Primarily instruction</u>	11	8	84	92	674	202	769
<u>Instruction/research/public service</u>	228	222	23	23	0		251
<u>Primarily instruction + Instruction/research/public service</u>	239	230	107	115	674	202	1,020
<u>Primarily research</u>	93	101	26	20	0	416	119
<u>Primarily public service</u>	0		0		0		0
<u>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</u>	332	331	133	135	674	618	1,139
<u>Executive/administrative/managerial</u>	80	77	5	6	0		85
<u>Other professionals (support/service)</u>	133	126	27	11	0		160
<u>Technical and paraprofessionals</u>	21	19	1	1	0		22
<u>Clerical and secretarial</u>	105	112	13	11	0		118
<u>Skilled crafts</u>	31	35	0		0		31
<u>Service/Maintenance</u>	85	70	2	3	0		87
Grand total	787	770	181	167	674	618	1,642

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		65		65
Associate professors		49		49
Assistant professors		35		35
Instructors		3		3
Lecturers		30		30
No academic rank		5		5
Total men	0	187	0	187
Total men from prior year		183		
Women				
Professors		6		6
Associate professors		13		13
Assistant professors		9		9
Instructors		3		3
Lecturers		15		15
No academic rank		6		6
Total women	0	52	0	52
Total women from prior year		47		
Total (men + women)	0	239	0	239
Total from EAP				239
Total from prior year (Salaries section)		230		230

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011 Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	61	3	1		65
Associate Professors	44	5			49
Assistant Professors		35			35
Instructors			3		3
Lecturers			30		30
No academic rank			5		5
Total men	105	43	39	0	187
Total men prior year	99	49	35	0	183
Women					
Professors	6				6
Associate Professors	11	2			13
Assistant Professors		9			9
Instructors			3		3
Lecturers			15		15
No academic rank			6		6
Total women	17	11	24	0	52
	15	13	19	0	47

Total women prior year					
Total (men + women)	122	54	63	0	239

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
 As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	65	8,339,656	128,302	126,858
Associate professors	49	4,385,002	89,490	86,522
Assistant professors	35	2,792,462	79,785	78,213
Instructors	3	152,651	50,884	49,144
Lecturers	30	1,958,029	65,268	61,547
No academic rank	5	112,543	22,509	22,545
Total men	187	17,740,343	94,868	94,044
Women				
Professors	6	811,433	135,239	128,816
Associate professors	13	1,157,794	89,061	87,306
Assistant professors	9	661,776	73,531	75,389
Instructors	3	94,375	31,458	35,000
Lecturers	15	973,341	64,889	60,842
No academic rank	6	112,665	18,778	21,256
Total women	52	3,811,384	73,296	74,396
Total (men + women)	239	21,551,727	90,175	90,028

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien						33	33
Hispanic/Latino						2	2
American Indian or Alaska Native					1		1
Asian					3	5	8
Black or African American						1	1
Native Hawaiian or Other Pacific Islander							0
White	1			3	26	38	68
Two or more races							0
Race and ethnicity unknown							0
Total men	1	0	0	3	30	79	113
Women							
Nonresident alien						10	10
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian					2	1	3
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White			3	12	14		29
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	3	15	25	43
Total (men+women)	1	0	0	6	45	104	156
Total from EAP							156

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	38	12	50
<u>Hispanic/Latino</u>	6	3	9
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	28	9	37
<u>Black or African American</u>	3	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	185	47	232
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total	261	71	332

Native Hawaiian or Other Pacific Islander									
White	32	53	1	79			20		185
Two or more races									0
Race and ethnicity unknown									0
Total women	37	63	2	88	0		25		215
Total (men+women)	80	133	21	105	31		85		455
Total from EAP	80	133	21	105	31		85		455

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	4	1	0
Hispanic/Latino	3	0	0
American Indian or Alaska Native	0	0	0
Asian	4	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander			
White	78	2	12
Two or more races		0	1
Race and ethnicity unknown			
Total men	91	3	13
Women			
Nonresident alien	1	0	0
Hispanic/Latino	5	0	0
American Indian or Alaska Native	1		
Asian	0		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	35	2	14
Two or more races			
Race and ethnicity unknown			

Total women	42	2	14
Total (men+women)	133	5	27
Total from EAP	133	5	27

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	1		2
Two or more races				
Race and ethnicity unknown				
Total men	1	1	0	2
Women				
Nonresident alien				
Hispanic/Latino		1		
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				

White		11		
Two or more races				
Race and ethnicity unknown				
Total women	0	12	0	0
Total (men+women)	1	13	0	2
Total from EAP	1	13	0	2

Part J - Fall Staff - Graduate assistants and part-time grand total
 Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	5	151	156
Hispanic/Latino	3	14	17
American Indian or Alaska Native	0	2	2
Asian	4	8	12
Black or African American	2	3	5
Native Hawaiian or Other Pacific Islander	0	1	1
White	96	271	367
Two or more races	1	1	2
Race and ethnicity unknown	0	19	19
Total men	111	470	581
Women			
Nonresident alien	1	61	62
Hispanic/Latino	6	7	13
American Indian or Alaska Native	1	1	2
Asian	0	6	6
Black or African American	0	4	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	62	120	182
Two or more races	0	1	1
Race and ethnicity unknown	0	4	4

Total women	70	204	274
Total (men+women)	181	674	855
Total from EAP	181	674	855

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	41	12	156	62	197	74
<u>Hispanic/Latino</u>	22	23	17	13	39	36
<u>American Indian or Alaska Native</u>	6	0	2	2	8	2
<u>Asian</u>	38	17	12	6	50	23
<u>Black or African American</u>	7	2	5	4	12	6
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	1	0
<u>White</u>	386	232	367	182	753	414
<u>Two or more races</u>	1	0	2	1	3	1
<u>Race and ethnicity unknown</u>	0	0	19	4	19	4
Grand total	501	286	581	274	1,082	560

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Nonresident alien			9		9
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1	1	3		5
Two or more races					0
Race and ethnicity unknown					0
Total men	1	1	12	0	14
Women					
Nonresident alien			1		1
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian			1		1
					0

Black or African American					
Native Hawaiian or Other Pacific Islander					0
White		1	4		5
Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	6	0	7
Total (men+women)	1	2	18	0	21

Native Hawaiian or Other Pacific Islander										
White	2	4		5			2			13
Two or more races										0
Race and ethnicity unknown										0
Total women		2	4	0	6	0	2			14
Total (men+women)		5	13	0	13	0	10			41

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	9	1	10
<u>Hispanic/Latino</u>	1	1	2
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	1	1	2
<u>Black or African American</u>	1	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	27	18	45
<u>Two or more races</u>	1	0	1
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	41	21	62

Institution: Colorado School of Mines (126775)

User ID: P1267751

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	787	181	847
Professional staff	545	165	600
Staff whose primary responsibility is instruction, research, and/or public service	332	133	376
Primary instruction	11	84	39
Instruction/research/public service	228	23	236
Primarily research	93	26	102
Primarily public service	0	0	0
Executive/administrative/managerial	80	5	82
Other professionals (support/service)	133	27	142
Non-professional staff	242	16	247
Technical and paraprofessional	21	1	21
Clerical/secretarial	105	13	109
Skilled crafts	31	0	31
Service/Maintenance	85	2	86

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		
All Ranks	239	\$21,551,727			239	\$90,175
Professor	71	\$9,151,089			71	\$128,889
Associate professor	62	\$5,542,796			62	\$89,400
Assistant professor	44	\$3,454,238			44	\$78,505
Instructor	6	\$247,026			6	\$41,171
Lecturer	45	\$2,931,370			45	\$65,142
No academic rank	11	\$225,208			11	\$20,473

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Edit Report

Human Resources

Institution: Colorado School of Mines (126775)

Source	Description	Severity	Resolved	Options
Screen: Part Time				
Screen Entry	The number entered, 48, has an expected range of between 18 and 46. Please explain this difference. (Error #1301)	Explanation	Yes	Back to survey data
Reason:	CSM has hired part time employees to cover various functions.			