Human Resources 2011-12

Institution: Colorado School of Mines (126775)

User ID: P1267751

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: <u>Survey Materials</u>
To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Colorado School of Mines (126775)
User ID: P1267751

Human Resources Screening Questions
Does your institution have any part-time staff?

Human	ке	soui	rces Screening Questions							
Does you	ır ins	tituti	on have any <u>part-time</u> staff?							
If you answer Yes to this question, you will be provided the screens to report part-time staff.										
				•	Yes	O No				
Does you	ır ins	tituti	on have 15 or more full-time staff?							
				0	Yes	○ No				
Do ALL o	Do ALL of the instructional staff at your institution fall into any of the following categories?									
			o any of the questions below, Part D is NOT applicable to your lata for Part D .	institution	and you w	vill NOT be				
No	0	Yes	Are ALL of the instructional staff military personnel?							
No	O	Yes	Do ALL of the instructional staff contribute their services (e.g., $% \left\{ 1\right\} =\left\{ 1\right\} $	members	of a religion	ous order)?				
No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical me	edicine?						
You may	use	the s	pace below to provide context for the data you've reported	above.						

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

O No

Part A - Employees by Ass					
Number of <u>full-time</u> staff by faculty	status and primary funct	ion/occupational activity			
	A	s of November 1, 2011			
Primary function/	T 1	Faculty status	Nichola		Total
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status	
Primarily instruction			11		. 11
Instruction/research/public service	122	54	52		228
Primarily instruction + Instruction/research/public service	122	54	63	0	
Primarily research			93		93
Primarily public service					. 0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	122	54	156	0	332
Executive/administrative/managerial	3			77	80
Other professionals	3				133
(support/service) Technical and paraprofessionals				133	21
Clerical and secretarial				21	105
Skilled crafts				105	31
Service/Maintenance				31	85
				85	
Total full time	125	54	156	452	
Total from prior year	118	62	155	435	770

Part B - Employees by Ass	signed Position - Pa	rt-time staff				
Number of <u>part-time</u> staff by facul	ty status and primary fun	ction/occupational activit	У			
		As of Novem	ber 1, 2011			
Primary function/		Faculty status			Total	Graduate assistants
occupational activity	<u>Tenured</u>	On tenure track	Not on	faculty		
(mutually exclusive categories)			tenure track/ no tenure system	status		
Primarily instruction					84	0=4
			84			674
Instruction/research/public service			4-7		23	
B	4	2	17		40-	27.1
Primarily instruction +	4	4	2 101	0	107	674
Instruction/research/public service						
Primarily research					26	
			26			
Primarily public service					0	
Primarily instruction +	4	1	2 127	0	133	674
Instruction/research/public service +						
Primarily research + Primarily public						
service						
Executive/administrative/managerial					5	
<u> Executive/administrative/managenar</u>				5		
Other professionals		<u>'</u>			27	
(support/service)				27		
Technical and paraprofessionals	,	,			1	
				1		
Clerical and secretarial					13	
				13		
Skilled crafts					0	
				0		
Service/Maintenance					2	
				2		
Total part time	4	4	2 127	\$ 48	181	674
Total from prior year	16	6	1 118		167	618

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by emp	Total number of staff by employment status and primary function/occupational activity										
As of November 1, 2011											
Primary function/occupational activity		Full-time from prior year		from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants				
Primarily instruction	11	8	84	92	674	202	769				
Instruction/research/public service	228	222	23	23	0		251				
Primarily instruction + Instruction/research/public service	239	230	107	115	674	202	1,020				
Primarily research	93	101	26	20	0	416	119				
Primarily public service	0		0		0		0				
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	332	331	133	135	674	618	1,139				
Executive/administrative/managerial	80	77	5	6	0		85				
Other professionals (support/service)	133	126	27	11	0		160				
Technical and paraprofessionals	21	19	1	1	0		22				
Clerical and secretarial	105	112	13	11	0		118				
Skilled crafts	31	35	0		0		31				
Service/Maintenance	85	70	2	3	0		87				
Grand total	787	770	181	167	674	618	1,642				

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Candar and academic raist:		mber 1, 2011	11/10 manualla	T-4-
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Tota
Men				6
Professors		65		0.
Associate professors		49		49
Assistant professors	,	35		35
Instructors		3		3
Lecturers		30		30
No academic rank		5		5
Total men	,	0 187	0	187
Total men from prior year		183		
Women				
Professors		6		6
Associate professors		13		13
Assistant professors		9		9
Instructors		3		3
Lecturers		15		15
No academic rank	,	6		6
Total women	,	0 52	0	52
Total women from prior year		47		
Total (men + women)		0 239	0	239
Total from EAP				239
Total from prior year (Salaries section)		230		230

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic

rank			. .		
		As of Nover	mber 1, 2011		
		Faculty status			Total from
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)
Men					
Professors	61	3	1		65
Associate Professors	44	5			49
Assistant Professors		35			35
Instructors			3		3
Lecturers			30		30
No academic rank			5		5
Total men	105	43	39		
Total men prior year	99	49	35	0	183
Women					
Professors	6				6
Associate Professors	11	2			13
Assistant Professors		9			9
Instructors			3		3
Lecturers			15		15
No academic rank			6		6
Total women	17	11	24	0	52
	15	13	19	0	47

Total women prior year					
Total women prior year Total (men + women)	122	54	63	0	239

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

periods - Salary outlays		racts/teaching periods by gende	r and acada	mic rank
Saidiles of full-time mstruction	ar stair on 9/10-month cont As of Noveml		allu acaue	HIIIC TAHK
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	65	8,339,656	128,302	126,858
Associate professors	49	4,385,002	89,490	86,522
Assistant professors	35	2,792,462	79,785	78,213
Instructors	3	152,651	50,884	49,144
Lecturers	30	1,958,029	65,268	61,547
No academic rank	5	112,543	22,509	22,545
Total men	187	17,740,343	94,868	94,044
Women				
Professors	6	811,433	135,239	128,816
Associate professors	13	1,157,794	. 89,061	87,306
Assistant professors	9	661,776	73,531	75,389
Instructors	3	94,375	31,458	35,000
Lecturers	15	973,341	64,889	60,842
No academic rank	6	112,665	18,778	21,256
Total women	52	3,811,384	73,296	74,396
Total (men + women)	239	21,551,727	90,175	90,028

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men	1 101000010		•	nion dotoro	Ecotaroro		Total
Nonresident							. 0
alien							
Hispanic/Latino							. 4
•	1	3					
<u>American</u>							. 0
Indian or		<u> </u>					
Alaska Native							4.4
<u>Asian</u>	8	6					. 14
Dia ale an	IO	IO	1				0
Black or African							. 0
American	I.	I.	1	1	1		
Native							0
Hawaiian or							
Other Pacific	,	,	'				
Islander							
White							. 87
	52	35					
Two or more							. 0
races			I.				
Race and							. 0
ethnicity	L	L	I.		<u> </u>	l L	
unknown Total men	61	44)		0	105
	01	44		,		9	103
Women							0
Nonresident alien					1	1	
Hispanic/Latino	1	1	1	1	1		1
i iispariic/Latirio		1					•
<u>American</u>			'				0
Indian or							
Alaska Native			,	'	,	,	
Asian							. 5
		5					
Black or							. 0
African							
American							_
							. 0
			1				

Native Hawaiian or Other Pacific Islander							
White	6	5					11
Two or more races							0
Race and ethnicity unknown							0
Total women	6	11	0	0	0	0	17
Total (men+women)	67	55	0	0	0	0	122
Total from EAP							122

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men	Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
alien 1 4								
Hispanic/Latino								_ 5
American Indian or Alaska Native Asian	<u>alien</u>	l .	1	4			I	
Indian or Alaska Native Asian	Hispanic/Latino							_ 0
Indian or Alaska Native Asian	A	ļ.		l l	<u> </u>		L	0
Alsain 1	American Indian or							_ 0
Asian	Alaska Nativo	-		-	-		-	
S	Asian							6
Black or African	7 tolari	1		5				
African American	Black or	,						2
Native Hawaiian or Other Pacific Islander White 2	African			2				
Hawaiian or Other Pacific Islander Isl	American							
Other Pacific Islander White 2	Native							_ 0
Slander White 2	Hawaiian or				<u> </u>			
White 2 4 24 30 Two or more races 8ace and ethnicity unknown 0 0 Race and ethnicity unknown 0 0 0 Total men 3 5 35 0 0 0 43 Women Nonresident alien 1<	Other Pacific							
2 4 24								30
Two or more races Race and ethnicity unknown	vvriite	2	4	24				_ 30
races	Two or more	,_		,— ·		'		0
Race and ethnicity								
Ethnicity unknown		,						_ 0
Total men 3 5 35 0 0 0 43	ethnicity							
Nonresident alien	unknown							
Nonresident			3	5 35	5	0	0) 43
1								
Hispanic/Latino American Indian or Alaska Native Asian Black or African American American Indian or Alaska Native	Nonresident			4				_ 2
American Indian or Alaska Native Asian 1 Black or African American		L	1]1	l l	l l	l l	
American Indian or Alaska Native Asian 1 Black or African American	Hispanic/Latino	! [1				- '
Indian or Alaska Native Asian Black or African American	American	1	1]			l .	0
Alaska Native Asian Black or African American	Indian or							_ 0
Asian Black or African American	Alaska Native	'			1			
Black or African American								_ 1
African American	TOTAL			1				
African American	Black or	,						_ 0
American	African							
	American							
								0

Native Hawaiian or Other Pacific							
Islander							
White		1	6				7
Two or more races							0
Race and ethnicity							0
unknown							
Total women	0	2	9	0	0	0	11
Total	3	7	44	0	0	0	54
(men+women)							
(men+women) Total from EAP							54

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure

track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

-	or non-Hispanic/Latin						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men				eu detei e			7 0 10.1
Nonresident							33
alien						33	
Hispanic/Latino	0						2
		ļ		ļ		2	
<u>American</u>					1		1
Indian or Alaska Native		l l		l l	1		
Asian Asian							8
Asiaii					3	5	
Black or							1
African						1	
American							
Native							0
Hawaiian or							
Other Pacific							
Islander							68
<u>White</u>	1			3	26	38	
Two or more		'		ĮC	120	100	0
races							
Race and							0
ethnicity							
unknown							70 110
Total men		1	0	0	3	30	79 113
Women							10
Nonresident						10	10
alien		l l		l l		110	1
Hispanic/Latino	2				1		'
American		'		'	1,		0
Indian or							
Alaska Native	,	,	,	,	,	,	
Asian							3
					2	1	
Black or							0
African					<u> </u>		
American							

Native Hawaiian or Other Pacific							0
Islander White				3	12	14	29
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	3	15	25	43
Total (men+women)	1	0	0	6	45	104	
Total from EAP							156

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men Negresident elien	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	О
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by						
gender and race/ethnicity						
As of November 1, 2011						
	Total men	Total women	Total (men+women)			
Nonresident alien	38	12	50			
Hispanic/Latino	6	3	9			
American Indian or Alaska Native	1	0	1			
Asian	28	9	37			
Black or African American	3	0	3			
Native Hawaiian or Other Pacific Islander	0	0	0			
White	185	47	232			
Two or more races	0	0	0			
Race and ethnicity unknown	0	0	0			
Total	261	71	332			

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

- Totals Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

	(excluding instruction/research/public service staff)						
race/ethnicity	Executive/ administrative/	(support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien Hispanic/Latino		2				1	_ 3
i iispariic/Latirio		2		1	4	9	
American Indian or				2	1	2	_ 5
Alaska Native Asian							_ 10
Asiaii	2	4	2	0	1	1	
Black or African American	1	3					_ 4
Native Hawaiian or							0
Other Pacific Islander White							_ 201
VVIIILE	40	59	17	13	25	47	
Two or more races				1			_ 1
Race and ethnicity							_ 0
unknown			,	'	,	,	
Total men	43	70	19	17	31	60	0 240
Women Nonresident							_ 0
alien							- 00
Hispanic/Latino	3	4	1	7		5	_ 20
American Indian or							_ 0
Alaska Native					1		
<u>Asian</u>	1	5		2			8
Black or African	1	1					_ 2
American American	1	1			1	1	
							_ 0

Native Hawaiian or Other Pacific Islander White	32	53	1	79		20	185
Two or more races							0
Race and ethnicity unknown							0
Total women	37	63	2	88	0	25	215
Total (men+women)	80	133	21	105	31		
Total from EAP		133	21	105	31	85	455

Part J - Fall Staff - Part-time professional staff Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity				
•Report Hispanic/Latino individuals	As of Novembe of any race as Hispanic/Latin			
•Report race for non-Hispanic/Latino				
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)	
Men			(68666.000)	
Nonresident alien	4	1	0	
Hispanic/Latino	3	0	0	
American Indian or Alaska Native	0	0	0	
<u>Asian</u>	4	0	0	
Black or African American	2	0	0	
Native Hawaiian or Other Pacific Islander				
White	78	2	12	
Two or more races		0	1	
Race and ethnicity unknown				
Total men	9	1	3 13	
Women				
Nonresident alien	1	0	0	
Hispanic/Latino	5	0	0	
American Indian or Alaska Native	1			
<u>Asian</u>	0			
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	35	2	14	
Two or more races				
Race and ethnicity unknown				

Total women	42	2	14
Total (men+women)	133	5	27
Total from EAP	133	5	27

Part 1 - Fall Staff - Part-time non-professional staff

Part J - Fall Staff - Part-time non-professional staff Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity							
	An of November 4, 2044						
•Report Hispan	As of November 1, 2011 Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race fo	r non-Hispanic/Latino in	dividuals only					
Gender and	Technical and	Clerical and		Service/			
•	paraprofessionals	<u>secretarial</u>	Skilled crafts	<u>Maintenance</u>			
Men Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
<u>Asian</u>							
Black or African American							
Native Hawaiian or Other Pacific Islander							
<u>White</u>	1	1		2			
Two or more races							
Race and ethnicity							
unknown Total men		1	1	0 2			
Women							
Nonresident alien							
Hispanic/Latino	2	1					
American Indian or		,					
Alaska Native Asian							
Black or							
African American							
<u>Native</u> <u>Hawaiian or</u>							
Other Pacific Islander							

<u>White</u>		11		
Two or more races				
Race and ethnicity unknown				
Total women	0	12	0	0
Total (men+women)	1	13		2
Total from EAP	1	13	0	2

Part J - Fall Staff - Graduate assistants and part-time grand total Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity					
	,	•			
•Report Hispanic/Latino individuals of any race as	s of November 1, 2011				
•Report race for non-Hispanic/Latino individuals of					
Gender and race/ethnicity	Total	Graduate assistants	Part-time		
Gender and race/ellinicity	(includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	grand total (includes graduate assistants)		
Men	_		450		
Nonresident alien	5	151	156		
Hispanic/Latino	3	14	17		
American Indian or Alaska Native	0	2	2		
<u>Asian</u>	4	8	12		
Black or African American	2	3	5		
Native Hawaiian or Other Pacific Islander	96	1	367		
<u>White</u>	90	271	307		
Two or more races	1	1	2		
Race and ethnicity unknown	0	19	19		
Total men	111	470	581		
Women	1		62		
Nonresident alien		61			
<u>Hispanic/Latino</u>	6	7	13		
American Indian or Alaska Native	1	1	2		
Asian	0	6	6		
Black or African American	0	4	4		
Native Hawaiian or Other Pacific Islander	0	0	0		
White	62	120	182		
Two or more races	0	1	1		
Race and ethnicity unknown	0	4	4		

Total women	70	204	274
Total (men+women)	181	674	855
Total from EAP	181	674	855

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity							
	As o	f November 1,	2011				
Gender and race/ethnicity	Full-time	Full-time	Part-time	Part-time	Total	Total	
	men	women	men	women	men	women	
Nonresident alien	41	12	156	62	197	74	
Hispanic/Latino	22	23	17	13	39	36	
American Indian or Alaska Native	6	0	2	2	8	2	
Asian	38	17	12	6	50	23	
Black or African American	7	2	5	4	12	6	
Native Hawaiian or Other Pacific Islander	0	0	1	0	1	0	
White	386	232	367	182	753	414	
Two or more races	1	0	2	1	3	1	
Race and ethnicity unknown	0	0	19	4	19	4	
Grand total	501	286	581	274	1,082	560	

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Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -

Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only							
Gender and		Faculty status					
race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total		
Men							
Nonresident alien Hispanic/Latino			9		9		
r iispariic/Latirio					J		
American Indian or Alaska Native					0		
<u>Asian</u>					0		
Black or African American					0		
Native Hawaiian or Other Pacific Islander					0		
White	1	1	3		5		
Two or more races					0		
Race and ethnicity unknown					0		
Total men	1	1	12	0	14		
Women							
Nonresident alien			1		0		
Hispanic/Latino					0		
American Indian or Alaska Native					U		
<u>Asian</u>			1		1		
					0		

Black or African American					
Native Hawaiian or Other Pacific					0
Islander					
<u>White</u>		1	4		5
Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	6	0	7
Total (men+women)	1	2	18	0	21

User ID: P1267751

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity administrative/ managerial professionals and paraprofessionals secretarial Skilled crafts Maintenance Total Mentangerial (support/service) paraprofessionals secretarial Skilled crafts Maintenance Total Mentangerial (support/service) paraprofessionals secretarial Skilled crafts Maintenance Total Mentangerial Maintenance Total M	•Report race ic	or non-Hispanic/Latino indiv	iduals only					
Monumanagerial (support/service) paraprofessionals secretarial crafts Meintenance Total Taller Total Taller Ta	Gender and	Executive/	Other		Clerical			
Maintenance Total Maintenance	race/ethnicity	administrative/	professionals		and	Skilled	Service/	
Men		<u>managerial</u>	(support/service)	<u>paraprofessionals</u>	<u>secretarial</u>	crafts		Total
Nonresident alien	Men							
American					-			. 0
American Indian or Alaska Native Alaska Nati	alien							
American Indian or India	Hispanic/Latino	2						. 1
Indian or Alaska Native Asian			1			l l		
Alaska Native Asian	<u>American</u>				4			, 1
Sisin	Indian or					l l		
Black or African	Alaska Nalive							1
Black or African	ASIAII		1					1
African	Black or		<u>'</u>	<u>'</u>		<u>'</u>		. 1
American Native Hawaiian or Other Pacific Islander White Same S	African		1					
Hawaiian or	American							
Other Pacific Islander Stander	Native							. 0
Slander White 3	Hawaiian or					<u> </u>		
White	Other Pacific							
3 6 5 8 Two or more races 1 1	Islander							22
Two or more races	<u>vvnite</u>	3	6		5		8	. 22
races 1	Two or more	10	Į0		10		Į0	1
Race and ethnicity	races				1			•
ethnicity unknown 3 9 0 7 0 8 27 Women Nonresident alien 0 1 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>. 0</td></t<>								. 0
Unknown	ethnicity							
Nonresident alien	unknown							
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American	Total men		3	9		7	0 8	27
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American								
Hispanic/Latino American Indian or Alaska Native Asian Black or African American American	Nonresident							, 0
American Indian or Alaska Native Asian O Black or African American			I	l l		l		
American Indian or Alaska Native Asian 0 Black or African American	Hispanic/Latino	2			4			, 1
Indian or Alaska Native Asian Black or African American	A			1		1	1	0
Alaska Native Asian Black or African American	Indian or							. 0
Asian 0 Black or African	Alaska Native	1	1		1	L	1	
Black or African American								. 0
African American								
African American	Black or							. 0
	African							
	American							
								, 0
							1	

Native Hawaiian or Other Pacific Islander							
White	2	4		5		2	13
Two or more races							0
Race and ethnicity unknown							0
Total women	2	4	0	6	0	2	14
Total (men+women)	5	13	0	13	0	10	41

Grand total

Part L - Fall Staff - New hires - Totals								
Total number of full-time permanent new hires by gender and race/ethnicity								
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)								
	Total men	Total women	Total (men+women)					
Nonresident alien	9	1	10					
Hispanic/Latino	1	1	2					
American Indian or Alaska Native	1	0	1					
Asian	1	1	2					
Black or African American	1	0	1					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	27	18	45					
Two or more races	1	0	1					
Race and ethnicity unknown	0	0	0					

41

21

62

Institution: Colorado School of Mines (126775) User ID: P1267751
Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.
were any stan members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported	Reported values		
	Number of full-time staff	Number of part-time staff		
Total number of staff	787	181	847	
Professional staff	545	165	600	
Staff whose primary responsibility is instruction, research, and/or public service	332	133	376	
Primary instruction	11	84	39	
Instruction/research/public service	228	23	236	
Primarily research	93	26	102	
Primarily public service	0	0	0	
Executive/administrative/managerial	80	5	82	
Other professionals (support/service)	133	27	142	
Non-professional staff	242	16	247	
Technical and paraprofessional	21	1	21	
Clerical/secretarial	105	13	109	
Skilled crafts	31	0	31	
Service/Maintenance	85	2	86	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:

Academic year 2011-12

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank		Reported	Equated 9-month			
	Full-time instructional staff on 9/10-month contracts				Full-time instructional staff on 11/12-month contracts	
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	239	\$21,551,727			239	\$90,175
Professor	71	\$9,151,089			71	\$128,889
Associate professor	62	\$5,542,796			62	\$89,400
Assistant professor	44	\$3,454,238			44	\$78,505
Instructor	6	\$247,026			6	\$41,171
Lecturer	45	\$2,931,370			45	\$65,142
No academic rank	11	\$225,208			11	\$20,473

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: C	Colorado School of Mines (126775)	Use	r ID: P1267751					
	Edit Report							
	Human Resources							
Institution	: Colorado School of Mines (126775)							
Source	Description	Severity	Resolved	Options				
Screen: P	art Time							
	The number entered, 48, has an expected range of between 18 and 46. Please explain this difference. (Error #1301)	Explanation	Yes	Back to survey data				
Reason:	CSM has hired part time empl	oyees to cover va	arious functio	ns.				