Human Resources 2014-15

Institution: Colorado School of Mines (126775)

User ID: P1267751

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all fulltime, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have 15 or more full-time staff? Yes O No Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. Yes Are ALL of the instructional staff military personnel? No No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years. Do you wish to report data by gender AND race/ethnicity this year? If you answer No, screens to report data by employment status (full-time and part-time) and occupational category will be displayed. If you answer Yes, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens. ONo, I will not report data by gender and race/ethnicity this year Yes, I will report data by gender and race/ethnicity this year You may use the space below to provide context for the data you've reported above.

Institution: Colorado School of Mines (126775)
User ID: P1267751

Human Resources Screening Questions
Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O Yes O No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O Yes

User ID: P1267751

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

With <u>Faculty Status</u> Tenured

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity		<u>Ac</u>	ademic Rar	<u>ık</u>		No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	2	2					4
American Indian or Alaska Native							0
Asian	9	7					16
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	55	36					91
Two or more races							0
Race and ethnicity unknown							0
Total men	66	45	0	0	0	0	111

Women							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian	1	4					5
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	9	4					13
Two or more races		1					1
Race and ethnicity unknown							0
Total women	10	10	0	0	0	C	20
Total (men+women)	76	55	0	0	0	C	131
Total from prior year							125

User ID: P1267751

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			13				13
Hispanic/Latino		2	1				3
American Indian or Alaska Native							0
<u>Asian</u>			5				5
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White	3	1	25				29
Two or more races							0
Race and ethnicity unknown							0
Total men	3	3	47	0	0	0	53

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			1				1
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian			3				3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	12				13
Two or more races							0
Race and ethnicity unknown							0
Total women	0	1	17	0	0	0	18
Total (men+women)	3	4	64	0	0	0	71
Total from prior year							60

User ID: P1267751

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-**Year Contract**

Number of Full-time Instructional Staff With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

M	е	n	
_			

Men							
Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

N	O	n	16	n	
---	---	---	----	---	--

Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1267751

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

I I I I I I I I I I I I I I I I I I I							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino				2			2
American Indian or Alaska Native				1			1
<u>Asian</u>				3			3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	2			25	5	1	33
Two or more races							0
Race and ethnicity unknown							0
Total men	2	. 0	0	31	5	1	39

Women

Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian				2			2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				24	4		28
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	27	4	0	31
Total (men+women)	2	0	0	58	9	1	70
Total from prior year							68

User ID: P1267751

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	C	0	0	0

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	C	0
Total (men+women)	0	0	0	0	0	C	0
Total from prior year							

User ID: P1267751

Part A1 - Full-time Instructional Staff - Without Faculty Status Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Total from prior year

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	4
Two or more races	
Race and ethnicity unknown	
Total men	4
Women	
Race/ethnicity	Without Equality Status
race/cumoity	Without Faculty Status
Nonresident alien	Without Faculty Status 1
	-
Nonresident alien	-
Nonresident alien Hispanic/Latino	-
Nonresident alien Hispanic/Latino American Indian or Alaska Native	1
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	1
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	1
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	1
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	1
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	1
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	1

10

User ID: P1267751

Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status						Total
	Tenured	On Not on Tenure Track				Faculty	
		Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than-annual contract	status	
Instructional staff	131	71	0	70	0	12	284
Total carried forward from previous screens	131	71	0	70	0	12	284
Primarily Instruction	0	0	0	0	0	12	12
Exclusively credit						12	12
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	131	71	0	70	0		272

	Part A3 - Full-time Instructional Staff - Totals						
Total number of Full-time Instructional Staff							
An of Nov	ambar 1 2011						
AS OI NOV	ember 1, 2014						
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	13	2	15				
Hispanic/Latino	9	3	12				
American Indian or Alaska Native	1	0	1				
Asian	24	11	35				
Black or African American	3	0	3				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	157	60	217				
Two or more races	0	1	1				
Race and ethnicity unknown	0	0	0				
Total	207	77	284				
Total from prior year			263				

User ID: P1267751

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

Number of <u>Full-time</u> Non-instructional State by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional Staff	Research staff	Public Service staff
Naccicumicity	(carried forward	rescaron stan	I dolle dervice stall
	from Part A)		
Nonresident alien	13	30	
Hispanic/Latino	9	0	
American Indian or Alaska Native	1		
Asian	24	2	
Black or African American	3	1	
Native Hawaiian or Other Pacific Islander	0		
White	157	24	
Two or more races	0		
Race and ethnicity unknown	0		
Total men	207	57	0

	m	

women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2	12	
Hispanic/Latino	3	2	
American Indian or Alaska Native	0		
Asian	11	2	
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	60	12	
Two or more races	1		
Race and ethnicity unknown	0		
Total women	77	28	0
Total (men+women)	284	85	0
Total from prior year	263	83	

User ID: P1267751

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

Number of <u>Full-time</u> Non-instructional Sta by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

_	_			
٨	л	_	-	

111011				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				3
American Indian or Alaska Native			1	
Asian				3
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	1	2	16
Two or more races				
Race and ethnicity unknown				
Total men	1	1	3	23

W	0	n	ıe	n

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			2	1
American Indian or Alaska Native				
Asian				1
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		8	3	19
Two or more races				
Race and ethnicity unknown				
Total women	0	8	5	21
Total (men+women)	1	9	8	44
Total from prior year	1	9	7	46

User ID: P1267751

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

-		
w	_	-

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		2	2		
American Indian or Alaska Native					
<u>Asian</u>	1	3	1		
Black or African American	1		3		
Native Hawaiian or Other Pacific Islander					
White	39	20	32	23	
Two or more races	1	1			
Race and ethnicity unknown					
Total men	42	26	38	23	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino American Indian or Alaska Native	3	7			
Asian	1	1	2		
Black or African American		3	1		
Native Hawaiian or Other Pacific Islander					
White	31	41	6	12	0
Two or more races					
Race and ethnicity unknown					
Total women	35	52	9	12	0
Total (men+women)	77	78	47	35	0
Total from prior year	69	64	46	34	

User ID: P1267751

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

Grand

(All full-

Total

time

Production, Transportation,

and Material

Moving

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Service Occupations	Sales and	Office and	Natural Resources,
	31-0000 + 33-0000 + 35-0000 + 37-0000	Related	Administrative	Construction, and
	+ 39-0000	Occupations	Support	Maintenance
		41-0000	Occupations	Occupations
			43-0000	45-0000 + 47-0000 + 49

			45-0000 + 47-0000 + 49- 0000	51-0000 + 53- 0000	staff)
Nonresident alien	1				45
Hispanic/Latino	12		6	1	35
American Indian or Alaska Native	5				7
<u>Asian</u>	2	1	1		38
Black or African American	1				9
Native Hawaiian or Other Pacific Islander					0
\//hita	45	11	37	'	410

<u>vvnite</u>	45		11	37	2	410
Two or more						2
races						
Race and						0
ethnicity						
unknown						
Total men	66	0	12	44	3	546

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All full- time staff)
Nonresident alien						14
Hispanic/Latino	9	9	10			37
American Indian or Alaska Native						0
Asian	1		1			20
Diaglean		,				7

American Indian or Alaska Native			0
Asian	1	1	20
Black or African American	3		7
Native Hawaiian or Other Pacific Islander			0
White	13	63	268
Two or more races			1
			0

Race and ethnicity unknown Total women	26	0	74	0	0	347
Total (men+women)	92	0	86	44	3	893
Total from prior year	80		94	41	4	841

User ID: P1267751

Total from prior year

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

Status Number of Full-time Non-instructional Staff As of November 1, 2014 Without Total Occupational category With Faculty status Faculty Tenured On Not on Tenure Track status Tenure Less-than-annual Multi-year, Annual Track continuing, or at-contract contract will contract 85 Research staff 85 0 Public Service staff Archivists, Curators, and Museum Technicians 1 1 25-4010 Librarians 9 9 25-4020 8 Library Technicians 8 25-4030 44 44 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 77 **Management Occupations** 7 70 11-0000 **Business and Financial Operations** 78 78 Occupations 13-0000 Computer, Engineering, and Science 47 47 Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, 35 35 Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 0 Healthcare Practitioners and Technical Occupations 29-0000 Total 7 0 0 85 0 292 384

83

269 359

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category							Total
	Tenured	Tenure		contract	Less-than-annual		
Primarily Instruction	0	0	0	0	0		
Exclusively credit						12	12
Exclusively not-for-credit							C
Combined credit/not-for-credit							(
Instruction/research/public service staff	131	71	0				272
Research staff				85			85
Public Service staff							C
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020						9	
Library Technicians 25-4030						8	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						44	44
Management Occupations 11-0000	7					70	77
Business and Financial Operations Occupations 13-0000						78	78
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						47	47
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						35	35
Healthcare Practitioners and Technical Occupations 29-0000							C
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							92
Sales and Related Occupations 41-0000							(
Office and Administrative Support Occupations 43-0000							86
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							44
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							3
Total							89

User ID: P1267751

Part G - Salaries Worksheet

Number of Full-time Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2014-15

- •Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status
- •Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and	(Month	s worked	t	☑ Total Staff	Total	Total full-time	Balance (All other)
academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	instructional staff from Part A	full-time instructional staff)
Men								
Professors				71	71	639		
Associate professors				48	48	432		
Assistant professors				47	47	423		
Instructors				31	31	279		
Lecturers				5	5	45		
No academic rank				5	5	45		
Total men	0	0	0	207	207	1,863	207	0
Women								
Professors				10	10	90		
Associate professors				11	11	99		
Assistant professors				17	17	153		
Instructors				27	27	243		
Lecturers				4	4	36		
No academic rank				8	8	72		
Total women	0	0	0	77	77	693	77	0
Total (men + women)	0	0	0	284	284	2,556	284	0

User ID: P1267751

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2014-15

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)		Weighted Average Monthly Salaries
Men		,		
Professors	7	1 639	9,518,268	
Associate professors	4	8 432	4,579,013	10,600
Assistant professors	4	7 423	3,992,138	
Instructors	3	1 279	2,308,751	8,275
Lecturers		5 45	255,191	5,671
No academic rank		5 45	165,246	3,672
Total men	20	1,863	20,818,607	11,175
Women				
Professors	1	90	1,259,297	
Associate professors	1	1 99	1,017,800	10,281
Assistant professors	1	7 153	1,371,110	
Instructors	2	7 243	1,929,497	7,940
Lecturers		4 36	213,826	5,940
No academic rank		3 72	160,460	2,229
Total women	7	7 693	5,951,990	8,589
Total (men + women)	28	2,556	26,770,597	10,474

Part G - Salary outlays for non-instructional staff Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2014-15

Alman Salary Salary, 20	17 10	
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	85	4,921,663
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	62	3,350,381
Management Occupations 11-0000	77	8,812,026
Business and Financial Operations Occupations 13-0000	78	5,064,835
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	47	3,648,506
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	35	1,799,778
Healthcare Practitioners and Technical Occupations 29-0000	0	0
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	92	2,774,698
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	86	3,929,703
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	44	2,390,035
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	139,808

User ID: P1267751

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	3	
Hispanic/Latino	6	1	
American Indian or Alaska Native			
Asian	3		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	87	22	
Two or more races			
Race and ethnicity unknown			
Total men	100	26	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien		1	
Hispanic/Latino	2	1	
American Indian or Alaska Native			
Asian		1	
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	25	5	
Two or more races			
Race and ethnicity unknown	1		
Total women	28	8	0
Total (men+women)	128	34	0
Total from prior year	131	29	

User ID: P1267751

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				3	3
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1			10	11
Two or more races					0
Race and ethnicity unknown					0
Total men	1	0	0	13	14

W	0	n	ıe	n

VVOITIETT					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				7	7
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	10	10
Total (men+women)	1	0	0	23	24
Total from prior year	1			20	21

User ID: P1267751

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2	2		1	
Two or more races					
Race and ethnicity unknown					
Total men	2	2	0	1	0

١	V	V	n	n	1	ρ	r
- 11	v	v	v	ш	ш	◡	

vvomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3	2	2		7
Two or more races					
Race and ethnicity unknown					
Total women	3	2	2	0	7
Total (men+women)	5	4	2	1	7
Total from prior year	4	10	3	1	7

User ID: P1267751

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity Service Occupations

Race and ethnicity unknown

_			
N	п	^	•
w	п	u	

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All part- time staff)
Nonresident alien						9
Hispanic/Latino)					7
American Indian or Alaska Native						0
Asian						3
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White			2	2	1	128
Two or more races						0
Race and ethnicity unknown						0
Total men		0) 2	2	1 (148

0000 51-00 0000	
Nonresident alien	1
Hispanic/Latino 1	7
American Indian or Alaska Native Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White 1 18	70
Two or more races	0

Sales and

Office and

Natural Resources,

Production,

Grand

Total women	1	0	19	0	0	80
Total	1	0	21	1	0	228
(men+women) Total from prior	2		23	1		232
year						

User ID: P1267751

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Women

Race/ethnicity	<u>Teaching</u> 25-1191		Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000		Service, Legal, Arts, Design, Entertainment,	Student and Academic Affairs and Other	Healthcare Practitioners and Technical Occupations 29-0000	
					+ 19-0000	Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Nonresident alien	47	129							176
Hispanic/Latino	5	13							18
American Indian or Alaska Native		2							2
Asian	3	3							6
Black or African American		1							1
Native Hawaiian or Other Pacific Islander									0
White	70	195							265
Two or more races	2	8							10
Race and ethnicity unknown	1	2							3
Total men	128	353	0	0	0	0	0	0	481

AAOIIIEII									
Race/ethnicity	Teaching	Research	Management	Business	Computer,	Community,	Library and	Healthcare	Tota
	25-1191		Occupations	and	Engineering,	Social	Student and	Practitioners	,
			11-0000	Financial	and Science	Service,	Academic	and	
				Operations	Occupations	Legal, Arts,	Affairs and	Technical	
				Occupations	15-0000	Design,	<u>Other</u>	Occupations	
				13-0000	+ 17-0000	Entertainment,	Education	29-0000	
					+ 19-0000	Sports, and	<u>Services</u>		
						<u>Media</u>	Occupations		
						Occupations	<u>25-4000</u>		
						21-0000	<u>+ 25-2000</u>		
						+ 23-0000	<u>+ 25-3000</u>		
						+ 27-0000	+ 25-9000		

				+ 19	-0000	Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Nonresident alien	17	58						75
Hispanic/Latino	1	10						11
American Indian or Alaska Native								0
Asian	1	4						5
Black or African American								0
								0

Native Hawaiian or Other Pacific Islander									
White	31	82							113
Two or more races	2	1							3
Race and ethnicity unknown	1	2							3
Total women	53	157	0	0	0	0	0	0	210
Total (men+women)	181	510	0	0	0	0	0	0	691
Total from prior year	202	481							683

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of	Novem	ber 1	, 2014
-------	-------	-------	--------

Occupational category			Without	Total			
	Tenured	On	Not	on Tenur	e Track	Faculty	
		<u>Tenure</u>	Multi-year,		Less-than-annual	status	
			continuing, or		contract		
	0		at-will contract		0	405	405
Primarily Instruction	0	0	0	0	0		
Exclusively credit	0					105	105
Exclusively not-for- credit							0
Combined credit/not- for-credit							0
Instruction/research/public service staff	2		17	4			23
Research staff				34			34
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020						0	0
<u>Library Technicians</u> 25-4030						0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						23	23
Management Occupations 11-0000						5	5
Business and Financial Operations Occupations 13-0000						4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000						7	7
Total	2	0	17	38	0	148	205
Total from prior year	7	0	17	33		149	206

Part F - Part-time Summary

Part F - Part-time Summary	Summ	ary of P	art-time Staff				
	As o	f Novem	ber 1, 2014				
Occupational category			With Faculty	/ status		Without	Total
Occupational category	Tenured	On Tenure Track	•	on Tenur Annual contract	e Track Less-than-annual contract	Faculty status	Total
Primarily Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit	0				0	105 105	0 0
Instruction/research/public service staff Research staff Public Service staff	2		17	4 34			23 34 0
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020						0	
Library Technicians 25-4030						0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						23	
Management Occupations 11-0000						5	5
Business and Financial Operations Occupations 13-0000						4	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000						7	7
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							21
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0
Graduate Assistants Teaching 25-1191							691 181
Research Management Occupations 11-0000							510 0
Business and Financial Operations Occupations 13-0000							0
							0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	919

User ID: P1267751

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Race/ethnicity		Without	Total				
	Tenured On Tenur		Not o	Faculty			
		Track	Multi-year, continuing,		Less-than-annual	status	
			or at-will contract	contract	contract		
Nonresident alien		3					3
Hispanic/Latino							0
American Indian or							0
Alaska Native							
<u>Asian</u>							0
Black or African		1					1
<u>American</u>							
Native Hawaiian or Other							0
Pacific Islander							
<u>White</u>		6		1			7
Two or more races							0
Race and ethnicity							0
unknown							
Total men	0	10	0	1	0	() 11

Women							
Race/ethnicity			With Faculty s	<u>tatus</u>		Without	Total
	Tenured	On Tenure	Not c	n Tenure T	rack	Faculty	
		<u>Track</u>	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	status	
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				2			2
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	C	2		0	0 2
		4.0					
Total (men+women)	0	10	C	3		0	0 13

User ID: P1267751

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

le	

INICII				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	5		
Hispanic/Latino	0			1
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	7	2		1
Two or more races	0			
Race and ethnicity unknown	0			
Total men	11	7	0	2

Nomen	
-------	--

WOITIGH				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0	1		
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	2	1		2
Two or more races	0			
Race and ethnicity unknown	0			
Total women	2	2	0	2
Total (men+women)	13	9	0	4

User ID: P1267751

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

•	•		•		
Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000		Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	2		1	
Two or more races					
Race and ethnicity unknown					
Total men	1	2	() 1	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White	2	1			
Two or more races					
Race and ethnicity unknown					
Total women	2	2	C	0	0
_	_				^
Total (men+women)	3	4	C	1	0

User ID: P1267751

Total men

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men						
	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative Support	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						8
Hispanic/Latino)	1				2
American Indian or Alaska Native						0
Asian						0
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	7	7	1	2	2 1	25
Two or more races						0
Race and ethnicity unknown						0

0

1

2

1

37

9

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino)	2				3
American Indian or Alaska Native						0
Asian		1				1
Black or African American		1				2
Native Hawaiian or Other Pacific Islander						0
White		1	4			13
Two or more races						0

Race and ethnicity unknown Total women	5	0	4	0	0	19
Total (men+women)	14	0	5	2	1	56

ŀ	Human Resources Survey Evaluation				
١	Were any staff members difficult to categorize? If so, please explain in the box below.				
Г					
1	No				
1					
1					
1					
1					
1					
1					
1					

User ID: P1267751

Prepared by

This survey of	component was prepare	d by:		
0	Keyholder	O SFA Contact	0	HR Contact
0	Finance Contact	Academic Library Contact	0	Other
Name	: Tricia Douthit			
Email:	: tdouthit@mines.edu			
How long did survey compo	it take to prepare this onent?	12hours		minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category:

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	893	228	969
Instructional Staff	284	128	327
Primary Instruction	12	105	47
Exclusively credit	12	105	47
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	0	C
Instruction/research/public service	272	23	280
Research Staff	85	34	96
Public Service Staff	0	0	C
Library and Student and Academic Affairs and Other Education Services Occupations SOC	62	24	70
Librarians, Curators, and Archivists SOC 25-4000	18	1	18
Archivists, Curators, and Museum Technicians SOC 25-4010	1	1	1
Librarians SOC 25-4020	9	0	9
Library Technicians SOC 25-4030	8	0	8
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	44	23	52
Management Occupations SOC 11-0000	77	5	79
Business and Financial Operations Occupations SOC 13-0000	78	4	79
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	47	2	48
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	35	1	35
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	7	2
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	92	1	92
Sales and Related Occupations SOC 41-0000	0	0	C
Office and Administrative Support Occupations SOC 43-0000	86	21	93
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	44	1	44

Number of staff by employment status a Fall 2014	nd occupational c	ategory:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	3	0	3

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2014-15

	Months Covered by Annual Salary			Total Staff	Total	_	Weighted	
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks				284	284	2,556	\$26,770,597	\$10,474
Professor				81	81	729	\$10,777,565	\$14,784
Associate professor				59	59	531	\$5,596,813	\$10,540
Assistant professor				64	64	576	\$5,363,248	\$9,311
Instructor				58	58	522	\$4,238,248	\$8,119
Lecturer				9	9	81	\$469,017	\$5,790
No academic rank				13	13	117	\$325,706	\$2,784

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Colorado School of Mines (126775)

There are no errors for the selected survey and institution.