

Willie Staudt

Wilfried Staudt is the Director, Water & Biodiversity in ConocoPhillips' corporate Sustainable Development team. He is a sustainable development, water and biodiversity specialist with a Ph.D. degree in Geochemistry and has over 20 years experience and a multi-disciplinary background in emerging environmental issues management, strategic planning, environmental impact assessment, environmental human health & ecological risk assessment, research & development and multi-

stakeholder collaboration.

As Director Water & Biodiversity, Dr. Staudt is responsible for integrating sustainability concepts, particularly related to water management and biodiversity, into business processes and long-term planning strategies for ConocoPhillips's global asset portfolio.

Current responsibilities include:

- Lead the global water and biodiversity expert working groups and knowledge-sharing networks;
- Provide global operations with strategic oversight and consultation on water and biodiversity issue management, long term sustainability strategies and risk assessment;
- Lead the development of internal and external communications and public policy materials;
- Represent ConocoPhillips at external organizations and public forums; and
- Lead process integration of all water and biodiversity tools.